## TRAVIS

ECHS

## steering Committee presentation

Presenter: Twila Guajardo
Location: San Antonio College
Date: November 7th, 2023
Time: 3:00-4:00 p.m.


## THREE P's

Purpose: To understand the Travis ECHS model, outcomes, successes and challenges.

Process: Presentation of ECHS Blueprint Benchmarks and discussion prompted from committee question/comments.

Payoff: Be knowledgeable about Travis ECHS successes and challenges in order to support better scholar outcomes.

## Student Success Stories

EbigFuture
our school has
College Board
National
Recognition program Awardees!


Congratulationso





QUEST


## BENCHMARK 1: School Design

The Early College High School (ECHS) shall establish school structures and policies, regularly convene leadership teams and ensure adequate staff capacity for the successful implementation and sustainability of the ECHS program.

## Benchmark 1 Highlights

Travis ECHS is a standalone campus in close proximity to our IHE partner, San Antonio College

| 1.6 | Leadership <br> Team <br> Strategic <br> Priorities | - Reliable systems of communication between <br> ECHS and IHE partner <br> - Effective progress monitoring for scholar <br> success <br> - Academic advising at both high school and IHE |
| :--- | :--- | :--- |
| 1.9 | ECHS Staff <br> Professional <br> Development | - Mentor/induction through collaborative teams <br> and targeted PD <br> - Annual training or professional development <br> plan for ECHS and IHE faculty |

## TRAVIS ECHS \& SAC LEADERSHIP TEAM

| NAME | TITLE | CAMPUS / IHE |
| :--- | :--- | :--- |
| Yvonne Benton | District P-TECH Coordinator | San Antonio ISD |
| Ruby Pena | Dual Credit Coordinator | San Antonio ISD |
| Twila Guajardo | Principal | Travis ECHS |
| Julio Castillejo | Assistant Principal | Travis ECHS |
| Jennifer Johnson | Lead Counselor | Travis ECHS |
| Dr. Lillian Porter | Director of High School Programs | San Antonio College |
| Leo Fernandez | College Coordinator for High School Programs | San Antonio College |
| George Crump | Certified Advisor / High School Programs | San Antonio College |
| Sara Mann | Director of District Charter Partnerships \& Alamo <br> Collegiate Network | ACD |

## BENCHMARK 2: Partnerships

The Early College High School (ECHS) must have a current, signed memorandum of understanding (MOU) or interlocal agreement (ILA) with each Institution of Higher Education (IHE) that outlines key issues related to the planning, implementation, and sustainability of the ECHS program. Stakeholders shall review the MOU or ILA annually.

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## ALAMO COLLEGES DISTRICT San Antonio College

Associate of Arts in Liberal Arts
Associate of Arts in Teacher
Business Management Level 1 Certification

| Grade <br> Level | Cohort Year | Number of <br> Scholars | Attrition | On Track to <br> Associates | On Track to <br> Level 1 Cert. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 9th | 2027 | 85 | 0 | 85 | 0 |
| 10th | 2026 | 116 | 0 | 116 | 0 |
| 11th | 2025 | 102 | -26 | 94 | 8 |
| 12th | 2024 | 90 | -32 | 70 | 19 |

## BENCHMARK 3: TARGET POPULATION

The Early College High School (ECHS) shall target and enroll historically underserved students. The campus must enable students who are at-risk of dropping out or those who wish to accelerate completion of high school to combine high school courses and college-level courses.

Enrollment decisions shall not be based on state assessment scores, discipline history, teacher recommendations, parent or student essays, minimum grade point average (GPA), or other criteria that create barriers for student enrollment.

| Gender | Campus |  |  | District |
| :--- | :---: | :---: | :---: | :---: |
| Female | $55 \%$ | 215 | $51 \%$ |  |
| Male | $45 \%$ | 178 | $49 \%$ |  |
| Special Populations | Campus |  | District |  |
| At-Risk | $40 \%$ | 71 | $69 \%$ |  |
| Economically <br> Disadvantaged | $69 \%$ | 273 | $88 \%$ |  |
| Special Education | $2 \%$ | 9 | $13 \%$ |  |
| 504 | $6 \%$ | 25 | $5 \%$ |  |
| English Learners | $15 \%$ | 59 | $22 \%$ |  |

https://saisdchoice.com

## BENCHMARK 4: Academic Infrastructure

The Early College High School (ECHS) must provide a rigorous course of study that allows students the opportunity to earn a high school diploma and enable a student to combine high school courses and college-level courses with the goal of earning an associate degree or up to 60 semester credit hours toward a baccalaureate degree.

| Benchmark 4: Academic Infrastructure |  |  |
| :--- | :--- | :--- |
| 4.3 | Course <br> Sequence | - Crosswalk aligning high school and <br> college courses, grades 9 through 12, which <br> enables a student to earn an associate <br> degree or up to 60 college credit hours <br> toward a baccalaureate degree <br> •Master schedules |
| 4.7 | College <br> Readiness | - TSIA Intervention Classes <br> - Tutoring @ Travis <br> $\square$ |
| Cambridge <br> $■$ Ed Ready |  |  |
| - TSI Tutoring @ SAC \& periodic |  |  |
| bootcamps |  |  |


| Grade | TSIA Math Ready | TSIA ELAR Ready | TSIA Ready Both |
| :---: | :---: | :---: | :---: |
| 9th | 12/85 14\% | 23/85 27\% | 8/85 9.4\% |
| 10th | $\begin{gathered} 37 / 11631.9 \% \\ (+7.6 \%) \end{gathered}$ | $\begin{gathered} 56 / 11648.3 \% \\ (+16.8 \%) \end{gathered}$ | $\begin{gathered} 34 / 11629.3 \% \\ (+6.8 \%) \end{gathered}$ |
| 11th | $\begin{gathered} 58 / 10256.8 \% \\ (+16.8 \%) \end{gathered}$ | $\begin{gathered} 85 / 10283.3 \% \\ (+6.7 \%) \end{gathered}$ | $\begin{gathered} 59 / 10257.8 \% \\ (+17.8 \%) \end{gathered}$ |
| 12th | $\begin{gathered} \text { 68/90 75.5\% } \\ (+8.5 \%) \end{gathered}$ | $\begin{gathered} 80 / 90 \text { 88.8\% } \\ (+3.1 \%) \end{gathered}$ | $\begin{array}{r} 68 / 9075.5 \% \\ (+10.7 \%) \end{array}$ |

## BENCHMARK 5: Student Support

The Early College High School (ECHS) must provide wrap-around strategies and services involving multiple stakeholders to strengthen academic, technical, and individual support for students to be successful in their ECHS program.

| Benchmark 5: Student Supports |  |  |
| :--- | :--- | :--- |
| 5.1 | Bridge Programs | Summer Bridge program includes 5 days of intensive instruction in AVID, <br> annotation, TSI prep \& testing, and cohort team building to establish social ties |
| 5.2 | Advising | Advising is ongoing as needed, but specific to a minimum of once per year in 9th <br> \& 10th grades and once per semester in 11th \& 12th grades |
| 5.3 | Student <br> Intervention | Weekly After School Tutoring by Content <br> Fridays Targeted Tutoring (Scholar Earned Release) <br> EOC/TSIA Intervention Classes <br> Academic Mentoring Classes |
| 5.4 | Classroom <br> Supports | AVID Curriculum <br> 7 Mindsets |
| 5.6 | Enrichment <br> Opportunities | Website includes calendar of events |

## Access OBMs

| Access Outcomes-Based Measures |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Data Indicators | Designated | Distinction | Cohort |  |  |  |
|  | Must meet targets on "At-Risk Students" and "EconomicallyDisadvantaged Students" designated data indicators | Must meet all designated access data indicators and two access distinction data indicators | $\begin{aligned} & \text { Class of } \\ & 2024 \end{aligned}$ | $\begin{aligned} & \text { Class of } \\ & 2025 \end{aligned}$ | $\begin{aligned} & \text { Class of } \\ & 2026 \end{aligned}$ | $\begin{aligned} & \text { Class of } \\ & 2027 \end{aligned}$ |
| ECHS proportionate to or overrepresents at-risk incoming 9th graders | No more than $25 \%$ points under district (9-12) | No more than $20 \%$ under district (grades 9-12) | $\begin{gathered} 14 / 90 \\ 16 \% \end{gathered}$ | $\begin{gathered} \text { 17/102 } \\ \text { 17\% } \end{gathered}$ | $\begin{gathered} 20 / 116 \\ 17 \% \end{gathered}$ | $\begin{gathered} 20 / 85 \\ 24 \% \end{gathered}$ |
| ECHS proportionate to or overrepresents economically disadvantaged students | No more than $10 \%$ under district (grades 9-12) | No more than 5\% under district (grades 9-12) | $\begin{gathered} 63 / 90 \\ 70 \% \end{gathered}$ | $\begin{gathered} 73 / 102 \\ 71.5 \% \end{gathered}$ | $\begin{aligned} & 78 / 116 \\ & 67.2 \% \end{aligned}$ | $\begin{aligned} & 59 / 85 \\ & 69.4 \% \end{aligned}$ |
| ECHS proportionate to or overrepresents English learners (incoming 9th graders) | Not considered for designation | No more than $10 \%$ under district | $\mathrm{n} / \mathrm{a}$ | n/a | n/a | $\begin{gathered} \text { 19/85 } \\ 22 \% \end{gathered}$ |
| ECHS proportionate to or overrepresents students with disabilities | Not considered for designation | No more than $10 \%$ under district | $\begin{gathered} 0 / 90 \\ 0 \% \end{gathered}$ | $\begin{gathered} 2 / 102 \\ 2 \% \end{gathered}$ | $\begin{gathered} 4 / 116 \\ 3 \% \end{gathered}$ | $\begin{gathered} 3 / 85 \\ 4 \% \end{gathered}$ |

## ACHIEVEMENT OBMs

## Achievement Outcomes-Based Measures

| Data Indicators | Designated <br> Must meet targets on at least three attainment data indicators | Distinction <br> Must meet targets on at least three attainment data indicators | Cohorts |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{aligned} & \text { Class of } \\ & 2024 \end{aligned}$ | $\begin{aligned} & \text { Class of } \\ & 2025 \end{aligned}$ | $\begin{aligned} & \text { Class of } \\ & 2026 \end{aligned}$ | $\begin{aligned} & \text { Class of } \\ & 2027 \end{aligned}$ |
| Algebra EOC I Assessment | $70 \%$ of students achieve "Approaches Grade Level Performance" or higher by the end of 9th grade | $80 \%$ of students achieve "Approaches Grade Level Performance" or higher by the end of 9th grade | $\begin{gathered} 90 / 90 \\ 100 \% \end{gathered}$ | $\begin{gathered} \text { 101/102 } \\ 99 \% \end{gathered}$ | $\begin{gathered} 110 / 116 \\ 95 \% \end{gathered}$ | n/a |
| English II EOC Assessment | $70 \%$ of students achieve "Approaches Grade Level Performance" or higher by the end of 11th grade | $80 \%$ of students achieve "Approaches Grade Level Performance" or higher by the end of 11th grade | $\begin{aligned} & 89 / 90 \\ & 98.8 \% \end{aligned}$ | $\begin{gathered} \text { 102/102 } \\ 100 \% \end{gathered}$ | n/a | n/a |
| TSIA and STAAR EOC Criteria in Mathematics | $60 \%$ of students meet TSIA score or STAAR EOC criteria in mathematics by the end of 11 th grade | $70 \%$ of students meet TSIA score or STAAR EOC criteria in mathematics by the end of 11 th grade | $\begin{gathered} 70 / 90 \\ 78 \% \end{gathered}$ | $\begin{gathered} 58 / 102 \\ 57 \% \end{gathered}$ | $\begin{gathered} 37 / 116 \\ 32 \% \end{gathered}$ | n/a |
| TSIA and STAAR EOC Criteria in ELA/Reading | $70 \%$ of students meet TSIA score or STAAR EOC criteria in ELA/Reading by the end of 11 th grade | $80 \%$ of students meet TSIA score or STAAR EOC criteria in ELA/Reading by the end of 11 th grade | $\begin{gathered} \text { 80/90 } \\ 89 \% \end{gathered}$ | $\begin{gathered} 85 / 102 \\ 83 \% \end{gathered}$ | n/a | n/a |
| College Readiness in Mathematics and ELA/Reading | $40 \%$ of students meet TSIA criteria in mathematics and ELA/Reading (CCMR definition) by graduation | $50 \%$ of students meet TSIA criteria in mathematics and ELA/Reading (CCMR definition) by graduation | $\begin{aligned} & \text { 68/90 } \\ & 75.5 \% \end{aligned}$ | $\begin{gathered} 59 / 102 \\ 57.8 \% \end{gathered}$ | $\begin{gathered} 34 / 116 \\ 29 \% \end{gathered}$ | $\begin{gathered} 11 / 85 \\ 13 \% \end{gathered}$ |

## ATTAINMENT OBMs

## Attainment Outcomes-Based Measures

| Data Indicators | Designated | Distinction | Cohorts |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Must meet targets on at least three attainment designation data indicators | Must meet targets on at least three attainment designation data indicators | $\begin{aligned} & \text { Class of } \\ & 2024 \end{aligned}$ | $\begin{aligned} & \text { Class of } \\ & 2025 \end{aligned}$ | $\begin{gathered} \text { Class of } \\ 2026 \end{gathered}$ | $\begin{gathered} \text { Class of } \\ 2027 \end{gathered}$ |
| Earn 9 College Credits | $30 \%$ of students earn 9 college credits (any) by the end of 10th grade | $40 \%$ of students earn 9 college credits (any) by the end of 10 th grade | 80/90 | 99/102 | 116/116 | 85/85 |
| Earn at least 3 College Credits in ELA or Mathematics | $40 \%$ of students earn an ENGL or MATH college credit by the end of lith grade | $50 \%$ of students earn an ENGL or MATH college credit by the end of llth grade | $\begin{gathered} 72 / 90 \\ 80 \% \end{gathered}$ | $\begin{gathered} 88 / 102 \\ 86 \% \end{gathered}$ | n/a | $\mathrm{n} / \mathrm{a}$ |
| Earn 15 College Credits | $50 \%$ of students earn 15 college credits (any) by graduation | $60 \%$ of students earn 15 college credits (any) by graduation | $\begin{aligned} & 90 / 90 \\ & 100 \% \end{aligned}$ | $\begin{gathered} \text { 102/102 } \\ 100 \% \end{gathered}$ | $\mathrm{n} / \mathrm{a}$ | $\mathrm{n} / \mathrm{a}$ |
| Core Completion | $50 \%$ of students achieve core completion by graduation | 60\% of students achieve core completion by graduation | $\begin{aligned} & 68 / 90 \\ & 75.5 \% \end{aligned}$ | n/a | $\mathrm{n} / \mathrm{a}$ | $\mathrm{n} / \mathrm{a}$ |
| Earn an Associate Degree | $50 \%$ of students earn an associate degree by graduation | $60 \%$ of students earn an associate degree by graduation | $\begin{gathered} 78 / 90 \\ 86 \% \end{gathered}$ | n/a | n/a | $\mathrm{n} / \mathrm{a}$ |
| Persistence | $75 \%$ of students enrolled remain in the ECHS program through graduation | $85 \%$ of students enrolled remain in the ECHS program through graduation | 73.7\% | 79.6\% | 100\% | 100\% |

## Success and Opportunities

## What's been working well for your program?

- Supportive \& proactive partnership with SAC
- Aligned schedules
- SAC advisor Travis campus visits
- SAC HS Programs office is solutions-oriented; advocates for Travis scholars, remains flexible \& helps Travis remove barriers to scholar success
- Exceptional Achievement \& Attainment Outcomes for scholars
- With changing enrollment demographics, Travis continues to outperform the blueprint OBMs.
- Development of AAT Pathway
- New Teaching Pathway in partnership with SAC, TAMU-SA, \& UTSA to build pipeline of homegrown teachers.


## What are opportunities for improvement?

- Increase \% of economically disadvantaged scholar enrollment
- Reverse trend of declining AA attainment
- Need to increase \% of TSIA Math \& ELA/Reading ready scholars
- Need to decrease \% of scholar DC failures
- Find supports for scholars academic and social emotional needs
- Complete all required documentation and compliance activities related to ECHS Designation


## Problem of Practice - Steering Committee

## What problem of practice or challenges will we need to address for the steering committee meeting?

1. How can the SAISD Choice School lottery process be leveraged to support the need to increase the number/percentage of ECD scholars enrolling in 9th grade at Travis ECHS?
2. There is a trend of declining achievement and attainment at Travis ECHS, no position allocated for the new AAT Pathway, a higher teacher to student ratio for FTEs than other speciality high schools, and no allocated support for all the ECHS compliance pieces or intensive support (academic \& SEL) required for a diverse population of teens to obtain both a high school diploma and an associate degree within 4 years.

|  | 2018 <br> Graduates | 2019 <br> Graduates | 2020 <br> Graduates | 2021 <br> Graduates | 2022 <br> Graduates | 2023 <br> Graduates | $\mathbf{2 0 2 4}$ <br> Graduates |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TSIA Ready | $96 \%$ | $89 \%$ | $84 \%$ | $81 \%$ | $89 \%(M M)$ | $76.9 \%(M M)$ | $75.5 \%$ |
| AA Attainment | $89 \%$ | $85 \%$ | $86 \%$ | $91 \%$ | $81 \%$ | $70 \%$ | $70 \%$ |

What stakeholders do you need present for this discussion during steering committee meeting?
SAISD Enrollment; Human Capital Management; CCMR \& Post Secondary Readiness; Deputy Superintendent of School Leadership

## THANK YOU

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