



## Edison P-TECH School of Business Mentor Program

Our Mentor Program is a 3-tier mentoring system that targets the professional development and campus connections of new teachers/staff members, and the social, emotional and academic growth of students.

Tier I	New faculty/staff will be partnered with an experienced faculty/staff leader
	Mentoring teams will meet periodically during the new team members first year
	Faculty/staff receive a Welcome binder with important dates, and Blueprint
	Register new faculty/staff to Community of Practice <a href="https://texasccrm.mobilize.io/network-groups">https://texasccrm.mobilize.io/network-groups</a>
	Professional Development and plans will be based on District and IHE needs
Tier II	Faculty members will be partnered with academically struggling students
	Mentoring teams will meet periodically during the current school year
	Intervention plans will be based on mentee needs
Tier III	New 9th grade students will be paired with upper level grade mentors
	Mentor teams will meet periodically during the current school year for purposeful programming
	Programming will promote Campus/IHE protocols and resources as well as provide social supports

