



Pathways in Healing

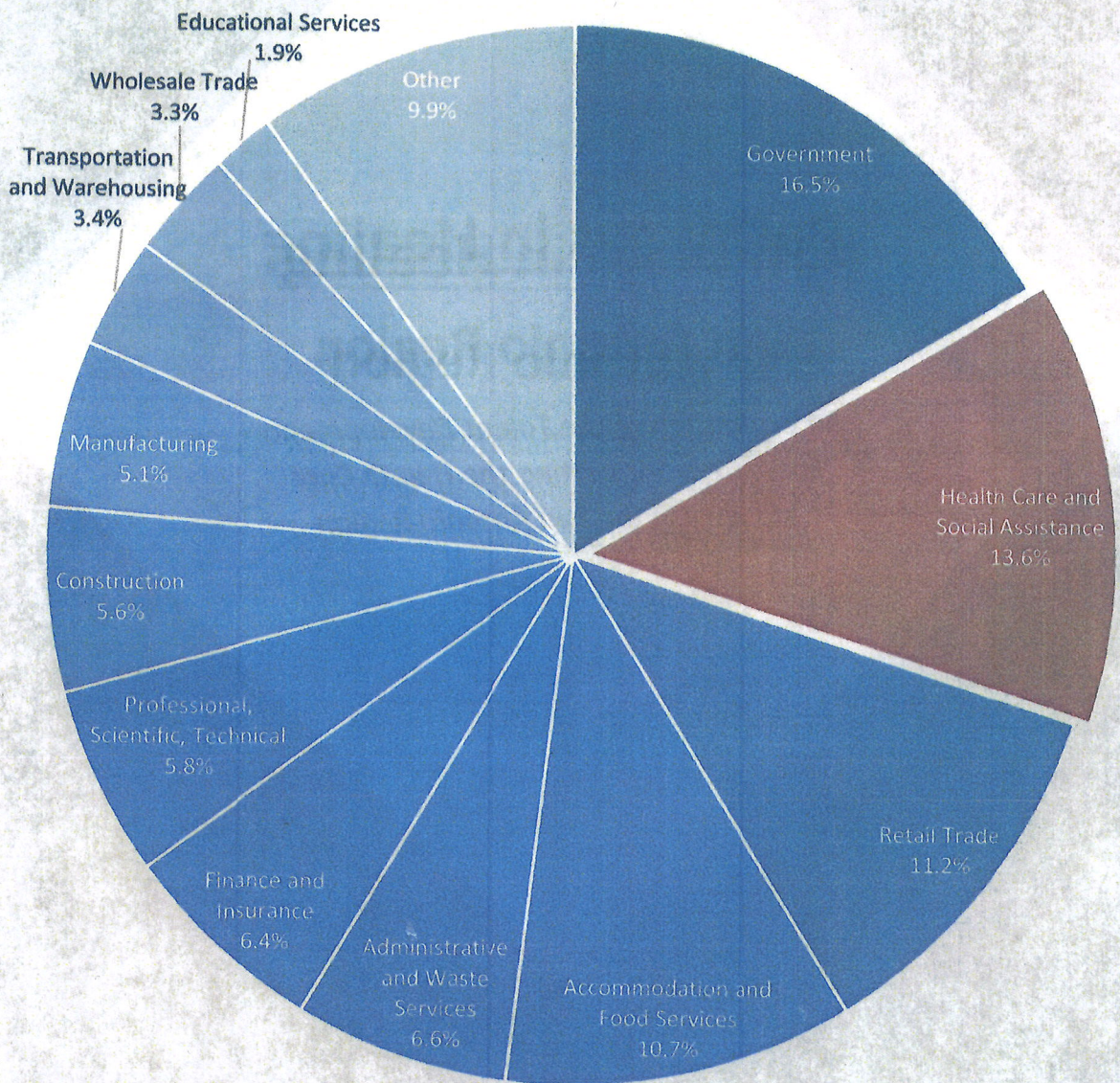
San Antonio Region

*An Evaluation of the Talent Development
Ecosystem Supporting the Health Care
Industry in the San Antonio Region*

Health Care in the San Antonio Region

The region's Health Care sector employs more than 146,000 individuals, making it one of the largest and most valuable sectors both in terms of employment and economic activity. In fact, the Health Care and Social Assistance sector employs more people than any other private sector in the region. *Economic Modelling Specialists International* estimates the sector's contribution to the Gross Regional Product (GRP) at \$11.5 billion.

Regional Employment by Industry Share



United States Bureau of Economic Analysis

Employment by Industry

The public sector is the largest employer in the region, and *Health Care and Social Assistance* is the largest private sector industry.

Total Employment by Industry, 2022

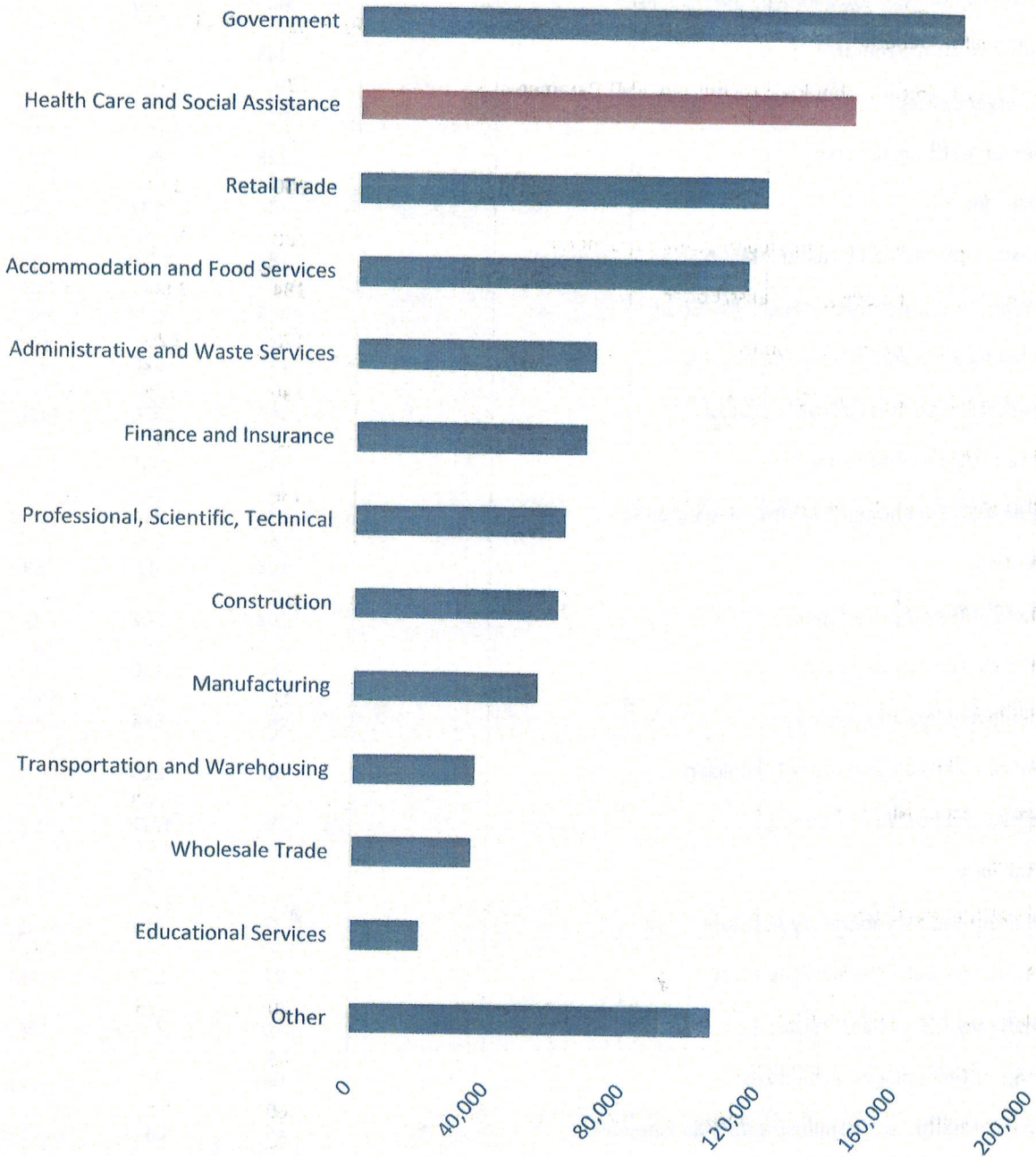


Table 9: Detailed Health Professions and Related Programs, 2020, San Antonio Region

Program Categories	2020 Awards	Openings	WEV
Registered Nursing/Registered Nurse	1,505	1,984	(479)
Medical/Clinical Assistant	747	1,109	(362)
Licensed Practical/Vocational Nurse Training	602	597	5
Public Health, General	245	1,423	(1,178)
Emergency Medical Technology/Technician (EMT Paramedic)	239	931	(692)
Dental Assisting/Assistant	228	491	(263)
Medicine	200	177	23
Health Services/Allied Health/Health Sciences, General	188	2,236	(2,048)
Medical Insurance Coding Specialist/Coder	184	3,666	(3,482)
Substance Abuse/Addiction Counseling	178	626	(448)
Mental Health Counseling/Counselor	140	626	(486)
Medical/Health Humanities	140	931	(791)
Radiologic Technology/Science - Radiographer	136	314	(178)
Dentistry	108	45	63
Physical Therapy/Therapist	102	102	0
Physical Therapy Assistant	94	210	(116)
Health and Wellness, General	92	648	(556)
Clinical/Medical Laboratory Technician	90	224	(134)
Family Practice Nurse/Nursing	86	1,608	(1,522)
Pharmacy	82	514	(432)
Clinical/Medical Laboratory Assistant	77	224	(147)
Respiratory Care Therapy/Therapist	71	207	(136)
Pharmacy Technician/Assistant	70	346	(276)
Surgical Technology/Technologist	68	288	(220)
Health/Health Care Administration/Management	60	4,471	(4,411)

United States Bureau of Labor Statistics, Occupational Projections
 National Center for Education Statistics, Integrated Postsecondary Educational Statistics
 Analysis by the Partnership for Workforce Innovation

Health Care Technicians, Practitioners and Support Occupations

Within the 193,000 Health Care Practitioners and Support jobs and the 126,000 Health Care Support jobs noted in the preceding table are 88 detailed occupations, clearly illustrating the range of careers, pathways, and opportunities that make up the Health Care workforce. Occupations with more than 20% of its workers older than 55 years are highlighted with red text.

Table 17: Health Care Support and Health Care Practitioners and Technical Occupations, San Antonio, 2022

Occupation	Jobs	Median Earnings	Annual Openings	Educational Requirement	% Older than 55
Health Care Practitioners and Technical					
Registered Nurses	19,951	\$77,353	1,188	Bachelor's	23.6%
Licensed Practical and Vocational Nurses	6,637	\$49,646	564	Nondegree award	24.4%
Pharmacy Technicians	3,481	\$37,212	275	High school diploma	11.1%
Clinical Laboratory Technologists/Techs	2,545	\$48,291	174	Bachelor's	21.7%
Nurse Practitioners	2,125	\$121,333	232	Master's degree	20.9%
Pharmacists	2,084	\$132,065	88	Doctoral degree	21.6%
Medical Records Specialists	1,949	\$40,288	158	Nondegree award	26.2%
Radiologic Technologists/Techs	1,542	\$62,072	121	Associate's degree	17.8%
Veterinary Technologists/Techs	1,513	\$30,814	147	Associate's degree	7.8%
Physical Therapists	1,437	\$99,367	92	Doctoral degree	13.2%
Speech-Language Pathologists	1,355	\$77,225	117	Master's degree	15.5%
Surgical Technologists	1,285	\$39,926	95	Nondegree award	12.5%
Physicians, All Other	1,264	\$213,880	61	Doctoral degree	31.8%
Dental Hygienists	994	\$76,396	93	Associate's degree	15.9%
Respiratory Therapists	945	\$62,779	59	Associate's degree	21.0%
Diagnostic Medical Sonographers	890	\$77,930	76	Associate's degree	16.9%
Emergency Medical Technicians	889	\$33,383	70	Nondegree award	7.9%
Occupational Therapists	883	\$94,813	63	Master's degree	12.1%
Paramedics	816	\$40,234	63	Nondegree award	8.4%
Dentists, General	781	\$131,788	41	Doctoral degree	32.5%
Veterinarians	603	\$107,196	39	Doctoral degree	25.6%
Psychiatric Technicians	596	\$29,726	58	Nondegree award	10.5%
Physician Assistants	581	\$122,246	60	Master's degree	13.1%
Family Medicine Physicians	546	\$211,432	30	Doctoral degree	32.9%
General Internal Medicine Physicians	542	\$318,961	20	Doctoral degree	31.2%

Occupation	Jobs	Median Earnings	Annual Openings	Educational Requirement	% Older than 55
Health Care Support					
Home Health and Personal Care Aides	33,738	\$22,368	4,699	High school	30.1%
Medical Assistants	8,754	\$34,524	1,229	Nondegree Award	9.3%
Nursing Assistants	6,804	\$29,982	877	Nondegree Award	19.7%
Dental Assistants	3,565	\$36,936	486	Nondegree Award	9.0%
Healthcare Support Workers, All Other	1,331	\$41,924	173	High school	20.1%
Phlebotomists	1,225	\$36,421	161	Nondegree Award	11.9%
Physical Therapist Assistants	1,008	\$76,303	149	Associate's	11.6%
Massage Therapists	846	\$40,289	126	Nondegree Award	13.2%
Medical Transcriptionists	774	\$22,835	112	Nondegree Award	22.7%
Veterinary Assistants & Caretakers	675	\$29,103	128	High school	8.1%
Psychiatric Aides	544	\$29,761	68	High school	18.0%
Physical Therapist Aides	507	\$25,318	70	High school	8.5%
Occupational Therapy Assistants	415	\$74,125	64	Associate's	13.6%
Medical Equipment Preparers	305	\$37,811	39	High school	18.7%
Orderlies	216	\$28,236	27	High school	18.3%
Pharmacy Aides	194	\$27,719	25	High school	8.6%
Occupational Therapy Aides	63	\$25,869	8	High school	0.0%

Texas Workforce Commission
Occupational Employment and Wage Statistics and Occupational Employment Projections Series

San Antonio Regional Employer Profile

San Antonio Ambulatory Health Care

Employer	City	Employees
Offices of Physicians (6211)		
Department of Pediatrics	San Antonio	100-249
Gmg Health Systems Assoc Pa	San Antonio	100-249
Hill Country Cardiology	Boerne	100-249
Mcoa Eye Care	San Antonio	100-249
San Antonio Orthopaedic Group	San Antonio	250-499
South Texas Oncology	San Antonio	250-499
South Tx Cardiology Institute	San Antonio	100-249
South Tx Oncology Hematology	San Antonio	100-249
Urology San Antonio	San Antonio	100-249
W Parker Abblitt M D Total	San Antonio	100-249
Offices of Other Health Practitioners (6213)		
Abcd Pediatrics	New Braunfels	100-249
Pearson	San Antonio	1,000-4,999
Plaza On the River Nurse-Rehab	Kerrville	100-249
Retama Manor Nursing Ctr	San Antonio	100-249
Outpatient Care Centers (6214)		
Christus Health	San Antonio	100-249
Guadalupe County Sheriff's Ofc	Seguin	100-249
Heart & Vascular Inst of TX	San Antonio	100-249
Methodist Cardiology Clinic-Sn	Bandera	100-249
Orthopaedic Surgery Ctr-Sn	San Antonio	250-499
Parklane West Healthcare Ctr	San Antonio	100-249
Physicians Ambulatory Surgery	San Antonio	100-249
Ut Dentistry San Antonio	San Antonio	100-249
Well Med Medical Mgmt Inc	San Antonio	500-999
Medical and Diagnostic Laboratories (6215)		
Pathology Associates	San Antonio	100-249
Usaf Wilford Hall Radiology	Lackland Afb	250-499
Home Health Care Services (6216)		
Brightstar Care Metro Sn Antn	San Antonio	100-249
Colonial Home Health Inc	San Antonio	100-249
Elara Caring	San Antonio	100-249
Encompass Health Home Health	San Antonio	100-249
G & L Mcguire Staffing Svc LLC	San Antonio	100-249
Helping Hands-Sn Antonio Hm Cr	San Antonio	100-249
New Century Hospice-Sn Antonio	San Antonio	100-249
River City Car Ctr	San Antonio	100-249
Soft Touch Home Care Inc	San Antonio	250-499
Uresti Senior Assistance	San Antonio	100-249
Visiting Angels Living Assistance	New Braunfels	100-249
Visiting Nurse Assn	San Antonio	100-249

San Antonio Hospitals

Employer	City	Employees
General Medical and Surgical Hospitals (6221)		
Audie L Murphy Meml Veterans	San Antonio	1,000-4,999
Baptist Emergency Hospital	San Antonio	100-249
Baptist Emergency Hosp-Zrzmr	San Antonio	100-249
Baptist Medical Ctr	San Antonio	1,000-4,999
Baptist Neighborhood Hosp Hsmn	San Antonio	250-499
Brooke Army Medical Ctr	Fort Sam Houston	1,000-4,999
CHRISTUS Santa Rosa Health	San Antonio	5,000-9,999
Christus Santa Rosa Hosp	San Antonio	250-499
CHRISTUS Santa Rosa Hosp-New	New Braunfels	500-999
Clarity Child Guidance Ctr	San Antonio	100-249
Community Hospital Corp	San Antonio	100-249
D M S Healthcare Systems	New Braunfels	100-249
Encompass Health Rehab Hosp-Sn	San Antonio	100-249
Kerrville State Hospital	Kerrville	500-999
Life Care Hospitals-Sn Antonio	San Antonio	100-249
Medina Regional Hospital	Hondo	100-249
Methodist Hospital	San Antonio	5,000-9,999
Methodist Hospital Mtrpltn	San Antonio	1,000-4,999
Methodist Hospital Northeast	Live Oak	500-999
Methodist Hospital South	Jourdanton	100-249
Methodist Hospital Spec	San Antonio	500-999
Methodist Hospital Stone Oak	San Antonio	500-999
Mission Trail Baptist Hospital	San Antonio	500-999
New Braunfels Regl Rehab Hosp	New Braunfels	100-249
Northeast Baptist Hospital	San Antonio	1,000-4,999
Otto Kaiser Memorial Hospital	Kenedy	100-249
Peterson Regional Medical Ctr	Kerrville	500-999
Resolute Health Hospital	New Braunfels	250-499
San Antonio State Hospital	San Antonio	500-999
South Tx Spine & Surgical Hosp	San Antonio	500-999
St Luke's Baptist Hospital	San Antonio	500-999
Stone Oak Care Ctr	San Antonio	100-249
Texas Center For Infectious	San Antonio	100-249
Texas Vista Medical Ctr	San Antonio	250-499
Warm Springs Rehab Hosp-Sn	San Antonio	250-499
Psychiatric and Substance Abuse Hospitals (6222)		
Communicare Health Ctr	San Antonio	100-249
Council Oaks Inc	Live Oak	100-249

San Antonio Residential and Skilled Care Facilities

Employer	City	Employees
Nursing Care Facilities (6231)		
Carle Hospice	San Antonio	100-249
Heartland Health Care Ctr-Sn	San Antonio	100-249
Hilltop Village	Kerrville	100-249
Hope Hospice	New Braunfels	100-249
Inspiration Hills Rehab Ctr	San Antonio	100-249
Kindred Hospice	San Antonio	100-249
Kindred Hospice	San Antonio	100-249
Kirkwood Manor	New Braunfels	100-249
Knopp Healthcare Svc	Fredericksburg	100-249
Laurel Ridge Treatment Ctr	San Antonio	250-499
Legend Oaks Healthcare & Rehab	San Antonio	100-249
Memorial Medical Nursing Home	San Antonio	100-249
Meridian Care Ctr	San Antonio	100-249
Mission Oaks Manor	San Antonio	100-249
Normandy Terrace Healthcare	San Antonio	100-249
Regent Care Ctr	San Antonio	100-249
Regent Care Ctr	San Antonio	100-249
Regent Care Ctr	San Antonio	100-249
Retama Manor N C Sn Antonio	San Antonio	100-249
San Antonio State School	San Antonio	1,000-4,999
Silver Creek Manor	San Antonio	100-249
Silver Tree Nursing & Rehab	Schertz	100-249
St Francis Nursing Home	San Antonio	100-249

