

New Teacher Orientation

Monday - July 29, 2019

All Elementary and Secondary Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:05	Welcome to SAISD	Dr. Garcia welcome to Highlands H.S.; Warm Welcome from Toni Thompson and Superintendent.
8:05 - 8:35	Teaching & Organizational Learning Welcome	Patti Salzmann, Assistant Superintendent for Teaching & Organizational Learning
8:35 - 8:55	Keynote Address	Adriana Abundis, SAISD Distinguished Teacher of the Year
9:00 - 12:00	T-TESS Training	This six-hour training is required of all new teachers, as well as veteran teachers, who have not previously been appraised using T-TESS.
	Special Education & ESL T-TESS Group 1	JROTC - ROOM 1311
	Secondary Electives T-TESS Group 2	1625
	Secondary T-TESS Group 3	1627
	Secondary T-TESS Group 4	1633
	Any Level T-TESS Group 5	1635
	Any Level T-TESS Group 6	1641
	Any Level T-TESS Group 7	1643

9:00 - 12:00	Laptop Distribution Library	T-TESS Trained Teachers T-TESS Groups 1 - 3
9:00 - 12:00	Break Out Sessions: <ul style="list-style-type: none"> • Interactive Learning with Nearpod (Library) • Google for Collaboration (Computer Room 1517) 	Teachers who had already been T-TESS trained will be able to select from the breakout sessions.
12:00 - 1:00	Lunch	Box lunches will be in Highlands' Cafeteria
1:00 - 4:00	T-TESS Training	Teacher will continue to learn about the teacher evaluation process to include goal-setting and the student growth measure, walkthroughs, formal observations, and the end-of-year conference.
	Special Education & ESL T-TESS Group 1	JROTC - ROOM 1311
	Secondary Electives T-TESS Group 2	1625
	Secondary T-TESS Group 3	1627
	Secondary T-TESS Group 4	1633
	Any Level T-TESS Group 5	1635
	Any Level T-TESS Group 6	1641
	Any Level T-TESS Group 7	1643
1:00 - 2:00	Laptop Distribution	T-TESS Trained Teachers T-TESS Groups 4 - 7

New Teacher Orientation

Tuesday - July 30, 2019

Early Childhood Education (Pre-K and Head Start) & Early Childhood Special Education (ECSE)		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:20	Curriculum & Instruction Welcome	Kendra Doyle, Executive Director for Curriculum & Instruction - Cafeteria
8:30 - 10:00 10:00 - 12:00 LUNCH 12:00-1:00 1:00 - 4:30	ECE and Head Start 7 Steps for ECE Rooms 2518 Early Childhood Special Education (ECSE) Rooms 1625 and 1627	<i>New Pre-K and Head Start Teachers will be introduced to the SAISD ECE Instructional Program. Topics will include:</i> <ul style="list-style-type: none"> • <i>*Preview of Dual Language Program</i> • <i>ECE Instructional Framework</i> • <i>Strategies for Success in an ECE Classroom</i> • <i>Overview of Pre-K Guidelines</i> • <i>Overview of Frog Street Pre-K Curriculum</i> • <i>Conscious Discipline as ECE SEL Curriculum</i> • <i>Head Start Requirements</i>

Elementary & Secondary Alternate Curriculum Environment (ACE) and Preschool Program for Children with Disabilities (PPCD) Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:20	Curriculum & Instruction Welcome	Kendra Doyle, Executive Director for Curriculum & Instruction - Cafeteria
8:30 - 4:30 LUNCH 12:00-1:00	Alternate Curriculum Environment (ACE) Room 1618	<i>New ACE teachers will be introduced to SAISD Alternative Curriculum Environment Program</i> <ul style="list-style-type: none"> • <i>Overview of ACE Program</i> • <i>Disability Awareness</i> • <i>Instructional Arrangement</i> • <i>Introduction to the Alternate Curriculum (Unique learning Systems)</i> • <i>Communication Systems (Assistive Technology)</i> • <i>Working with ACE Paraprofessionals</i> • <i>Basic Tips for Working in an ACE Setting</i>

New Dual Language Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:20	Curriculum & Instruction Welcome	Kendra Doyle, Executive Director for Curriculum & Instruction - Cafeteria
8:30 - 4:30 LUNCH 12:00-1:00	Rigorous and Relevant Day 1 Room 1311 (JROTC)	New Dual Language Teachers will be introduced to the theoretical framework and SAISD DL 80/20 Model. <ul style="list-style-type: none"> • <i>Theories that support biliteracy development</i> • <i>SAISD Dual Language Model Goals and Expectation</i> • <i>Dual Language resources</i>

Elementary Teachers (Including Behavior Support Curriculum - BSC Teachers & General Education Connection - GEC)		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:20	Curriculum & Instruction Welcome	Kendra Doyle, Executive Director for Curriculum & Instruction - Cafeteria
8:30-12:00	Elementary Math 5th Grade - 2640 4th Grade - 2638 3rd Grade - 1656 2nd Grade - 1655 1st Grade - 1654 Kinder - 1649	<i>New Teachers will be introduced to the Elementary Math Program. Topics include:</i> <ul style="list-style-type: none"> • <i>TEKS Overview</i> • <i>Instructional Framework</i> • <i>Curriculum Resources</i> • <i>Instructional Strategies</i> • <i>C&I Support Systems</i>
12:00 - 1:00	Lunch	

1:00-2:25	Elementary Social Studies grades K-2 Kindergarten- Room 1649 1st Grade- Room 1654 2nd Grade- Room 1655	<i>New teachers will be introduced to the SAISD Social Studies Instructional Program. Topics will include-</i> <i>Topics will include-</i> <ul style="list-style-type: none"> • <i>The Elementary Social Studies Instructional Framework</i> • <i>Integrating the social studies processing TEKS</i> • <i>Source analysis strategies</i>
1:00-2:25	Elementary Science grades 3-5 5th Grade = Room 1656 4th Grade = Room 2638 3rd Grade = Room 2640	<i>New Teachers will be introduced to the Elementary Science Program. Topics include:</i> <ul style="list-style-type: none"> • <i>TEKS Overview</i> • <i>Instructional Framework</i> • <i>Curriculum Resources</i> • <i>Instructional Strategies</i> • <i>C&I Support Systems</i>
2:35-4:30	Elementary Social Studies grades 3-5 3rd Grade- Room 1649 4th Grade- Room 1654 5th Grade- Room 1655	<i>New teachers will be introduced to the SAISD Social Studies Instructional Program. Topics will include-</i> <ul style="list-style-type: none"> • <i>The Elementary Social Studies Instructional Framework</i> • <i>Integrating the social studies processing TEKS</i> • <i>A short introduction to Document Based Questions</i>
2:35-4:30	Elementary Science grades K-2 2nd Grade = Room 1656 1st Grade = Room 2638 Kinder Grade = Room 2640	<i>New Teachers will be introduced to the Elementary Science Program. Topics include:</i> <ul style="list-style-type: none"> • <i>TEKS Overview</i> • <i>Instructional Framework</i> • <i>Curriculum Resources</i> • <i>Instructional Strategies</i> • <i>C&I Support Systems</i>

PE Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:20	Curriculum & Instruction Welcome	Kendra Doyle, Executive Director for Curriculum & Instruction - Cafeteria
8:30 - 4:30 LUNCH 12:00-1:00	Welcome Curriculum & Instruction	New Teachers will be introduced to the Elementary /Secondary Program. Topics include: <ul style="list-style-type: none"> • Policies and Procedures

	Room 2628	<ul style="list-style-type: none"> • Instructional Framework • Deconstruction of TEK • Integration of Core Content • Department support system
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Fine Arts Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:20	Curriculum & Instruction Welcome	Kendra Doyle, Executive Director for Curriculum & Instruction - Cafeteria
8:30 - 4:30	Rooms 2618 and 2620	
LUNCH 12:00-1:00		

Secondary Teachers (Including Behavior Support Curriculum - BSC Teachers & General Education Connection - GEC)		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:20	Curriculum & Instruction Welcome	Kendra Doyle, Executive Director for Curriculum & Instruction - Cafeteria
8:30 - 12:00	Secondary Math Rooms 2633 and 2635	<p><i>New Teachers will engage and collaborate in a PLN setting as they explore mathematical tasks that make connections to our Foundational Principles within our SAISD Secondary Mathematics Framework. Topics will include:</i></p> <ul style="list-style-type: none"> • <i>NCTM eight high-leverage teaching practices</i> • <i>Metacognitive Strategies</i> • <i>Language Rich Classroom, Walls that Talk & Writing in the Mathematics Classroom</i> • <i>Routines that support mathematical discourse & collaboration</i> • <i>How students learn mathematics: Conceptual, Pictorial & Abstract</i> • <i>Mathematics Resources</i>

8:30 - 12:00	Secondary ELAR Rooms 2627 and 2629	<i>New teachers will be introduced to the SAISD Secondary ELA-R Instructional Program - Readers'/Writers' Workshop</i> <ul style="list-style-type: none"> • Organization • Set-up • Best Practices • Instructional Resources
8:30 - 12:00	Secondary Social Studies Rooms 2622 and 2626	<i>New teachers will be introduced to the SAISD Social Studies Instructional Program. Topics will include-</i> <ul style="list-style-type: none"> • TEKS alignment and deconstruction • The Secondary Social Studies Instructional Framework • Social Studies Resources • Document-based questions • Interactive notebooking • Student-centered activities in social studies
8:30 - 12:00	Secondary Science Middle School = 2637 High School = 2639	<i>New Teachers will be introduced to the Secondary Science Program. Topics include:</i> <ul style="list-style-type: none"> • TEKS Overview • Instructional Framework • Curriculum Resources • Instructional Strategies • C&I Support Systems
8:30 - 12:00	Career & Technical Education; LOTC; JROTC Room 2636	New Teachers will be orientated in classroom management, serving special populations, ARDS, and best practices.
8:30 - 12:00	World Languages Room 2631	AGENDA LINK WL teachers will engage in conversation and work around our mission, vision, and goals. We will explore our curriculum documents including YAGs and IFDs for implementation.
12:00 - 1:00	Lunch	
1:00 - 4:30	Secondary Math	<i>New Teachers will engage and collaborate in a PLN setting as they explore mathematical tasks that make connections to our Foundational Principles within our SAISD Secondary Mathematics Framework. Topics will include:</i> <ul style="list-style-type: none"> • NCTM eight high-leverage teaching practices • Metacognitive Strategies • Language Rich Classroom, Walls that Talk & Writing in the Mathematics Classroom • Routines that support mathematical discourse & collaboration • How students learn mathematics: Conceptual, Pictorial & Abstract • Mathematics Resources

1:00 - 4:30	Secondary ELAR	<p><i>New teachers will be introduced to the SAISD Secondary ELA-R Instructional Program - Readers'/Writers' Workshop</i></p> <ul style="list-style-type: none"> • <i>Organization</i> • <i>Set-up</i> • <i>Best Practices</i> • <i>Instructional Resources</i>
1:00 - 4:30	Secondary Social Studies	<p><i>New teachers will be introduced to the SAISD Social Studies Instructional Program. Topics will include-</i></p> <ul style="list-style-type: none"> • <i>TEKS alignment and deconstruction</i> • <i>The Secondary Social Studies Instructional Framework</i> • <i>Document-based questions</i> • <i>Interactive notebooking</i> • <i>Student-centered activities in social studies</i> • <i>Planning classroom procedures and the beginning of the school year</i>
1:00 - 4:30	<p>Secondary Science</p> <p>Middle School = 2637</p> <p>High School = 2639</p>	<p><i>New Teachers will be introduced to the Secondary Science Program. Topics include:</i></p> <ul style="list-style-type: none"> • <i>TEKS Overview</i> • <i>Instructional Framework</i> • <i>Curriculum Resources</i> • <i>Instructional Strategies</i> • <i>C&I Support Systems</i>
<p>1:00 - 2:30</p> <p>2:30 - 4:30</p>	<p>Career & Technical Education; LOTC; JROTC</p> <p>7 steps for CTE</p> <p>Room 2520</p>	<p>New Teachers will be orientated in classroom management, serving special populations, ARDS, and best practices.</p>
1:00 - 4:30	World Languages	<p>AGENDA LINK</p> <p>World Languages Teachers will examine our proficiency model incorporating AVID strategies for student success.</p>

New Teacher Orientation

Wednesday - July 31, 2019

Early Childhood Education (Pre-K and Head Start) And ECSE (Early Childhood Special Education)		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 4:30 LUNCH 12:00-1:00	ECE, ECSE (Early Childhood Special Education), and Head Start Rooms 1625 and 1627	<i>Continuation of ECE introductory learning for New Pre-K and Head Start Teachers. Topics will include:</i> <ul style="list-style-type: none"> • <i>ECE Instructional Framework</i> • <i>Strategies for Success in an ECE Classroom</i> • <i>Overview of Pre-K Guidelines</i> • <i>Overview of Frog Street Pre-K Curriculum</i> • <i>Conscious Discipline as ECE SEL Curriculum</i> • <i>Head Start Requirements</i> • *SPECIAL NOTE: Distribution of Instructional Materials at Nelson ECE Center for all new ECE Teachers will be from 2:30-4:00 p.m.

New Dual Language Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 4:30 LUNCH 12:00-1:00	Rigorous and Relevant Day 2 Room 1311 (JROTC)	New Dual Language Teachers will receive and overview of the SAISD Biliteracy Framework and classroom best practices. <ul style="list-style-type: none"> • <i>Oracy Development</i> • <i>Literacy Squared</i> • <i>SAISD Frameworks</i> • <i>SAISD Biliteracy Units</i> • <i>Metalinguistic Connections / Metacognitive Skills</i>

Elementary & Secondary Alternate Curriculum Environment (ACE)

TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:20	Curriculum & Instruction Welcome	Kendra Doyle, Executive Director for Curriculum & Instruction
8:00 - 12:00 LUNCH	Alternate Curriculum Environment (ACE) Room 1618	Teachers will receive an introduction to Unique Learning Systems and engage in hands-on Functional Living lessons.
1:00 - 4:30	Alternate Curriculum Environment (ACE) Rooms 1635, 1641, 1643	ACE, BSC, and GEC will receive an overview of the continuum of services at SAISD as well as review available resources, policies and procedures.

Elementary Teachers (Including Behavior Support Curriculum - BSC Teachers & General Education Connection - GEC)

TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 11:45	Elementary R-LA Kinder - 2nd - Room 1655 3rd Grade - Room 1656 4th Grade - Room 1649 5th Grade - Room 1654	<i>New Teachers will be introduced to the Elementary R-LA Program. Topics include:</i> <ul style="list-style-type: none"> • TEKS Overview • Instructional Framework • Curriculum Resources • Instructional Strategies • C&I Support Systems

11:45 - 12:45	Lunch	
12:45 - 4:30	Elementary R-LA Library	<i>New Teachers will be introduced to the Elementary R-LA Program. Topics include:</i> <ul style="list-style-type: none"> • <i>TEKS Overview</i> • <i>Instructional Framework</i> • <i>Curriculum Resources</i> • <i>Instructional Strategies</i> • <i>C&I Support Systems</i>
*NOTE 1-4:30	BSC and GEC teachers will move to Sped Session Rooms 1635, 1641, 1643	ACE, BSC, and GEC will receive an overview of the continuum of services at SAISD as well as review available resources, policies and procedures.

PE Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 4:30 LUNCH 12:00-1:00	FitnessGram Instructional Support Program Room 2628	New Teachers will be introduced to the Elementary/Secondary Program. Topics include: <ul style="list-style-type: none"> • FitnessGram Overview • FitnessGram Reports • Programs (TP3, IPlay, Baller Camp, etc.) • Department Support System

Fine Arts Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 4:30 LUNCH 12:00-1:00	Rooms 2618 and 2620	

Secondary Teachers (Including Behavior Support Curriculum - BSC Teachers & General Education Connection - GEC)

TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:10 - 10:00	Special Education Presentation for ELAR, World Languages and Social Studies (Auditorium)	
8:10 - 10:00	7-Steps for Secondary Math, and Science Moved To 2640	
10:10 - 12:00	Special Education Presentation for math and science (Auditorium)	
10:10 - 12:00	7-Steps for Secondary ELA Room 2627	
10:10 - 12:00	7-Steps for Secondary Social Studies and World Languages Room 2516	
12:00 - 1:00	Lunch	
1:00-4:30	Secondary Math Rooms 2633 and 2635	<i>New Teachers will engage and collaborate in a PLN setting as they explore mathematical tasks that make connections to our Foundational Principles within our SAISD Secondary Mathematics Framework.</i> <i>Topics will include:</i> <ul style="list-style-type: none"> • NCTM eight high-leverage teaching practices • Metacognitive Strategies • Language Rich Classroom, Walls that Talk & Writing in the Mathematics Classroom • Routines that support mathematical discourse & collaboration • How students learn mathematics: Conceptual, Pictorial & Abstract • Mathematics Resources
1:00-4:30	Secondary ELAR	<i>New Teachers will focus on everything a new ELAR teachers needs to know about managing the first two weeks of school.</i>

	Rooms 2627 and 2629	<ul style="list-style-type: none"> • <i>Routines & Procedures</i> • <i>Managing the grading load</i>
1:00-4:30	Secondary Social Studies Rooms 2622 and 2626	<p><i>New teachers will be introduced to the SAISD Social Studies Instructional Program. Topics will include-</i></p> <ul style="list-style-type: none"> • <i>TEKS alignment and deconstruction</i> • <i>The Social Studies Instructional Framework</i> • <i>Social Studies Resources</i> • <i>Document-based questions</i> • <i>Interactive notebooking</i> • <i>Student-centered activities in social studies</i> • <i>Planning classroom procedures and the beginning of the school year</i>
1:00-4:30	Secondary Science Middle School - 2637 High School - 2639	<p><i>New Teachers will be introduced to the Secondary Science Program. Topics include:</i></p> <ul style="list-style-type: none"> • <i>TEKS Overview</i> • <i>Instructional Framework</i> • <i>Curriculum Resources</i> • <i>Instructional Strategies</i> • <i>C&I Support Systems</i>
1:00-4:30	World Languages Room 2631	<p>AGENDA LINK World Languages teachers will look at the comprehensible input model with a focus on technology tools to engage students in relevant real-world experiences.</p>
1:00-4:30	Secondary GEC and BSC Rooms 1635, 1641, 1643	<p>ACE, BSC, and GEC will receive an overview of the continuum of services at SAISD as well as review available resources, policies and procedures.</p>

New Teacher Orientation - Weekly Agenda

Thursday - August 1, 2019

New Dual Language Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 4:30	Rigorous and Relevant Day 3 Room 1311 JROTC	New Dual Language Teachers will learn about the importance of cultural competence in a dual language campus and classroom. <ul style="list-style-type: none"> • <i>Culturally Relevant Instruction</i> • <i>Developing a Dual Language</i> • <i>Rigor and Relevance in Lesson Planning and Student-Centered Activities</i> • <i>Platicás Circles</i>
11:30 - 1:00	Administrative Luncheon	

All Elementary and Secondary Teachers		
TIME	TOPIC	DESCRIPTION
7:00 - 7:50	Sign In & Breakfast	Registration will be at Highlands' Foyer and continental breakfast will be in the cafeteria.
8:00 - 8:30	Session 1: Overview - Positive Behavior Intervention and Supports (PBIS)	Teachers will learn about PBIS and the benefits of implementation into their classroom. <i>Auditorium</i>
8:45 - 10:00 and 10:10 - 11:25	Session 2: Developing Your Classroom Management Plan	Teachers will learn how to effectively arrange their classroom settings, develop classroom rules, how to teach rules at the beginning of the year and throughout the year, and create a daily schedule to promote student success <i>Room 2620 - Elementary 0-3 years experience Room 2626 - Elementary 4+ years experience Room 2629 - Secondary 0-3 years experience Room 2628 - Secondary 4+ years experience Room 2631 - Overflow</i>

8:45 - 10:00 and 10:10 - 11:25	Session 3: Organization Makes A Difference	Teachers will be provided with research-based strategies on implementing effective beginning and ending routines, using attention signals, how to engage students in structured transitions, and how to consistently keep students engaged in meaningful task. Room 2640 - Elementary 0-3 years experience Room 2637 - Elementary 4+ years experience Room 2638 - Secondary 0-3 years experience Room 2639 - Secondary 4+ years experience Room 2633 - Overflow
11:30 - 1:00	Administrative Luncheon	Space is limited. Leave all materials in your last session.
1:00 - 2:30 And 2:40 - 4:30	Session 4: All About Structure	Teachers will learn how to implement different levels of classroom structure, how to manage minor misdemeanors, and will engage in activities related to students' misbehavior.
1:00 - 2:30 And 2:40 - 4:30	Session 5: Motivation is the Key	Teachers will learn how to implement motivation systems and will engage in a make-n-take session on motivation systems.