



## **Title I Hawthorne Academy**

### **Parent and Family Engagement Policy School Year 2021-2022**

#### **A. Policy Involvement**

##### **Hawthorne Academy will:**

- Convene an annual meeting for all parents and family members to inform them of Hawthorne's participation in the Title I program. The meeting will be held the 1<sup>st</sup> nine weeks of the school year in the morning as part of the monthly Principal/Parent Chat. The meeting is held in the library or via Zoom and is open to all families.
- Involve families in ongoing conversations about the implementation of Title I programs and initiatives on the campus. There will be opportunities for parent feedback to be gathered at the monthly Principal Chat, PTA meetings, as well as Campus Leadership Team meetings.
- Provide parents timely information about the meetings including flyers, Remind messages, Social Media posts, Emails and/or phone calls about upcoming events. Hawthorne will also honor requests from the parents as to meeting times and dates, when and if they are problematic. The school will also host informative sessions for the parents regarding the curriculum via individual student conferences and/or whole group sessions as needed. In the event that the plan is not satisfactory to parents, the school will consider parents' concerns and suggestions for improvement.

#### **B. Shared Responsibilities for High Student Academic Achievement**

##### **Hawthorne Academy will:**

- Create and utilize a School-Parent and Family Engagement Compact that outlines the role of the parents, family members, students and staff in improving student academic achievement. The Parent & Family Engagement Specialist will distribute the school-parent surveys during our Back-to-School event. Together with a committee that includes families, they will compile the data and feedback from the surveys to create a School and Family Engagement Compact for improving student academic achievement. This compact will be reviewed and revised throughout the school year at parent meetings and trainings when appropriate/needed.
- Solicit the input of parents through multiple meetings throughout the year to create, revise and evaluate the Parent and Family Engagement Policy.
- Provide multiple opportunities for parents to be involved with the living document that outlines all curriculum and programming at Hawthorne known as the campus improvement plan. A

parent representative will serve on the campus leadership team which is responsible for creating and revising the document.

- Provide information about assessments given to students in grades K-8<sup>th</sup> to parents to help them better understand their child's needs. This information will be shared at Principals Chat, Hands on Workshops, Family Nights and Meet the Teacher.
- Provide opportunities to educate parent and family members of the children at Hawthorne Academy about state academic standards and assessment criteria through family nights, Principal/Parent Coffees, as well as individual student conferences. Parents will be further educated on curricular standards and academic expectations in the state of Texas.

### **C. Building Capacity for Involvement**

#### **Hawthorne Academy will:**

- Offer training in the evenings and mornings to build parent capacity in math, literacy and technology utilizing the expertise of the Hawthorne staff thereby equipping families to help their children.
- Create opportunities via staff development days, faculty meetings, and grade level meetings for staff members to build their communication skills and discover ways to improve parent communication and the benefits of this.
- Coordinate with other programs in the community to make families aware of Community Partners.
- Host monthly Parent/Principal Chat on topics including but not limited to parent trainings on literacy instruction, state assessments, as well as parent involvement skills and strategies.
- Host monthly PTA meetings to inform families of current issues build relationships recruit volunteers for all, upcoming school events/ meetings.

### **D. Accessibility**

#### **Hawthorne Academy will:**

- Ensure that all meetings, trainings, workshops, flyers, phone calls, etc. be provided in both English and Spanish. Publications and Communications will be done both languages to ensure that we are providing every family member equal opportunity to participate in any/all activities on our campus.