



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Administrative Procedures

F - Students No. 28		F28
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Revised August 15, 2007		

IMPLEMENTING THE SCHOOL UNIFORM POLICY

Board policy FNCA (LOCAL) specifies the dress code and the mandatory uniform requirement for all students. Specific variations from this mandatory uniform are outlined below.

PARENT REQUEST FOR EXEMPTION

1. The *Texas Education Code* includes a provision that a parent/guardian may request that a student be exempt from the requirement by providing a written statement of a bona fide religious or philosophical objection to the requirement.
2. Board policy specifies that each campus shall provide forms for a parent/guardian to complete in submitting a request that a student be exempt from the uniform requirement. The principal shall ensure that copies of the ***Parent Request Regarding a Uniform Requirement*** form [FORM F28-A] are available for this purpose.
3. A parent/guardian who requests that his/her child be exempt from the uniform requirement shall submit to the principal a completed ***Parent Request Regarding a Uniform Requirement*** the form must include the written explanation of the religious or philosophical objection to the uniform requirement.
4. The principal shall consult with the Senior Director of Educational Services Department regarding the objection to determine on a case-by-case basis whether the objection is based on a "deeply rooted" religious conviction or philosophical objection. The principal shall indicate the decision on the form and return a copy to the parent/guardian. If the request is approved, the student shall be not required to wear a uniform.
5. If the request is denied, the parent/legal guardian may appeal the decision of the principal to the Director of Parent, Community & Business Partnerships.
6. District personnel shall not discriminate against any student whose parent or guardian chooses to submit an exception for religious or philosophical objections.

OTHER EXCEPTIONS TO THE UNIFORM REQUIREMENT

The principal has the authority to allow all or part of the student body to vary from the required uniform for special occasion days or for particular school-sponsored activities. The principal may designate one day a week (or otherwise as scheduled) as a "Spirit Day" at which time students may wear a school t-shirt, such as one with the school mascot, a club shirt, an athletic jersey, a booster shirt, or other approved school shirt. The shirt worn must be a school-related shirt; otherwise, the student must remain in regular District mandated uniform. Students wearing a spirit shirt must wear the khaki pants (including Capri/cropped pants), shorts, etc., and the remainder of the dress code is in force. Such a "Spirit Day" also provides a time for organization uniforms to be worn, such as pep squad, cheerleaders, ROTC, and the like, to be specified by the principal.

Attachments: FORM F28-A: *Parent Request Regarding a Uniform Requirement* [F28-A/SP Spanish]

References: Board Policy FNCA (LOCAL); *Texas Education Code* § 11.162

Questions regarding this procedure should be addressed to the Educational Services Department, 1214 Guadalupe St., San Antonio, Texas 78207/(210) 224-2270.