

# Campus Improvement Plan 2023-2024



### **Briscoe Elementary**

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President Christina Martinez District 6



Vice President Alicia Sebastian District 2



Secretary Arthur V. Valdez District 4



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Trustee Leticia Ozuna District 3



Trustee Stephanie Torres District 5



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Superintendent of Schools Dr. Jaime Aquino

#### <u>VISION</u>

Our primary purpose of improving lives through a quality education is driven by an unrelenting determination to graduate all our students and prepare them for success in higher education. Our ideology is reflected in our fundamental beliefs, commitments, and core values that guide us in our daily practices.

#### <u>MISSION</u>

To transform SAISD into a national model urban school district where every child graduates and is educated so that he or she is prepared to be a contributing member of the community.

#### **CORE VALUES**

- Student Centered
- High Expectations
- Commitment
- Passion
- Integrity
- Respect
- Teamwork

#### **CORE BELIEFS**

- Every student can learn and achieve at high levels.
- We are responsible for the education and safety of every student.
- We are responsible for the efficient and effective operation of the school system.
- Everyone should be treated with respect.
- People support what they help create.

#### **SAISD 5 Year Board Goals**

- 1. Improve Reading and Writing Outcomes for all Students We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- 2. Improve Math Outcomes for Black Students We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- 3. Improve College Readiness for Students with Disabilities We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- 4. Improve Social Emotional Readiness in all Students We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

#### SAISD 2023-2024 Board Goals

- 1. Improve Reading and Writing Outcomes for all Students We will increase the percentage of all students who are Meets grade level in reading across all grades from \_\_\_\_\_ in August 2023, to \_\_\_\_ in August 2024.
- 2. Improve Math Outcomes for Black Students We will increase the percentage of Black students who are Meets grade level in math across all grades from \_\_\_\_\_ in August 2023, to \_\_\_\_\_ in August 2024.
- 3. Improve College Readiness for Students with Disabilities We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from \_\_\_\_\_ in August 2023, to \_\_\_\_ in August 2024.
- 4. Improve Social Emotional Readiness in all Students We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

#### SAISD 2023-2024 Campus Goals

- 1. Improve Reading and Writing Outcomes for all Students We will increase the percentage of all students who are Meets grade level in reading across all grades from \_\_\_\_\_ in August 2023, to \_\_\_\_\_ in August 2024.
- 2. Improve Math Outcomes for Black Students We will increase the percentage of Black students who are Meets grade level in math across all grades from \_\_\_\_\_ in August 2023, to \_\_\_\_\_ in August 2024.
- 3. Improve College Readiness for Students with Disabilities We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from \_\_\_\_\_ in August 2023, to \_\_\_\_ in August 2024.
- 4. Improve Social Emotional Readiness in all Students We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

#### ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment Process

The Campus Advisory Council (CAC) periodically meets to conduct a Comprehensive Needs Assessment, review and revise the improvement plan, and monitor the implementation of the plan. The CAC during the Comprehensive Needs Assessment takes into account information on academic achievement of children in relation to the state academic standards, particularly the needs of those children who are failing, or are at risk of failing, to meet the challenging state academic standards and any other factors as determined by the campus. [ESSA Sec. 1114(b)(6)]

| CNA Development Dates   | Meeting Topics and Actions  |  |  |  |  |  |
|---|---|--|--|--|--|--|
| Meeting #1: May 15, 2023<br>3:30 p.m.<br>Briscoe Elementary   | We reviewed the current campus improvement plan and determined through the summative review which goals, objectives, and strategies to continue, modify, or delete.   |  |  |  |  |  |
| Meeting #2: May 15, 2023<br>4:00 p.m.<br>Briscoe Elementary   | <ul> <li>Discussion Items:</li> <li>Reviewed and revised problem statements(CNA) for 2023-24</li> <li>Reviewed and revised strategies (CIP) for 2023-24</li> <li>Measures: Demographics, Student Learning, Processes &amp; Programs, Perceptions</li> </ul> |  |  |  |  |  |
| How was the CIP summative evaluation from the previous year used to determine effectiveness and inform decisions for the current year?  |   |  |  |  |  |  |
| The Campus Advisory Committee and Campus Leadership Team met to complete the summative review of the campus improvement plan. Teachers and staff worked in teams to discuss, reflect, and determine whether performance objectives were successful or if they needed to be modified. Once teams were finished, each team presented to the committee. At this point, the committee as a whole, made decisions on campus needs. From here, we developed our campus improvement plan. Objectives and strategies were created. When STAAR and TELPAS data are reported, |   |  |  |  |  |  |

objectives and strategies may need to be adjusted to meet the needs of the campus.

ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps.

| Demographics (Minimum 2 Areas) |  |            |   |  |
|--------------------------------|--|------------|---|--|
| Area Examined                  | Data Sources   |            | Problem Statements and Root Causes  |  |
| Sub-populations                | mySAISD Dashboard<br>BI Platform<br>Attendance Records   | PS<br>DE-1 | Although attendance has increased from 89% to 91% for the 2022-2023 school year, Briscoe is still below 96.6% which was during the 2019-2020 school year. |  |
|                                |  | RC<br>DE-1 | System for calling/notifying parents of absences was not consistently implemented.  |  |
| Sex and Ethnicity              | BI Platform  | PS<br>DE-2 | On the 2023 STAAR Reading, economically disadvantaged students scored 24% at the Meets Level.   |  |
|                                |  | RC<br>DE-2 | Inconsistent implementation of instructional strategies and practices in different learning environments.   |  |
|                                |  | PS<br>DE-3 |   |  |
|                                |  | RC<br>DE-3 |   |  |
|                                |  | PS<br>DE-4 |   |  |
|                                |  | RC<br>DE-4 |   |  |
| Data<br>Determinations         | Reference Data Table Index:<br>2022-23 Briscoe ES Demograph<br>2022-23 Briscoe ES Chronic Abs<br>2022-23 Briscoe ES Attendance | senteeis   | m   |  |

|                        | ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment<br>The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps. |             |   |  |  |  |  |
|------------------------|---|-------------|---|--|--|--|--|
|                        | Student Learning (Minimum 2 Areas)  |             |   |  |  |  |  |
| Area Examined          | Data Sources  |             | Problem Statements and Root Causes  |  |  |  |  |
| Student<br>Achievement | STAAR<br>MAP<br>Formative/Summative Assessments   | PS<br>SL-1  | In 2023, on all tests, Reading 28%, Math 18%, and Science 6%, of students scored at the Meets level.                  |  |  |  |  |
|                        |   | RC<br>SL-1  | Inconsistent implementation of instructional strategies and practices in different learning environments.             |  |  |  |  |
| Student<br>Achievement | TELPAS  | PS<br>SL-2  | In 2023, 49% of 178 students taking TELPAS, achieved expected growth.   |  |  |  |  |
|                        |   | RC<br>SL-2  | Inconsistent implementation of instructional strategies and practices.  |  |  |  |  |
| Student<br>Achievement | Formative/Summative Assessments<br>Aligned to the Unit of Inquiry<br>5th Grade Exhibition Surveys ,<br>Reflections and Rubrics  | PS<br>SL-3  | In 2023, for Exhibition, 50% of 5th grade students lacked depth of knowledge when presenting the culminating project. |  |  |  |  |
|                        |   | RC<br>SL-3  | Lack of resources such as print, technology, and non-fiction books.   |  |  |  |  |
|                        |   | PS<br>SL- 4 |   |  |  |  |  |
|                        |   | RC<br>SL-4  |   |  |  |  |  |
| Data<br>Determinations |   |             |   |  |  |  |  |

|   | ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment<br>The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps.   |            |  |  |  |  |
|---|---|------------|--|--|--|--|
|   | Processes and Programs (Minimum 2 Areas)  |            |  |  |  |  |
| Area Examined                                     | Data Sources  |            | Problem Statements and Root Causes   |  |  |  |
| Math Systems and Processes                        | MAP<br>Fluency Tests by Grade Level   | PS<br>PP-1 | In 2023, according to EOY Math MAP data, 60% of students performed below grade level for math fluency and computations.  |  |  |  |
|   |   | RC<br>PP-1 | Lack of a school wide system for practicing math fluency   |  |  |  |
| Reading Language<br>Arts Systems and<br>Processes | STAAR<br>Formative/Summative Assessments  | PS<br>PP-2 | In 2023, according to preliminary STAAR data and formative and summative data, 60% of students were unable to score proficient on the constructed extended response. |  |  |  |
|   |   | RC<br>PP-2 | Lack of a school wide system for practicing for CER.   |  |  |  |
| Primary Years<br>Programme<br>Implementation      | Student Portfolios<br>Teacher Unit Planners<br>End of Unit Summative  | PS<br>PP-3 | In 2023, according to Unit Planner reflections, 30% of 452 students, were unable to meet expectations on the end of unit summative.                                  |  |  |  |
|   | Assessments   | RC<br>PP-3 | Students were not provided with a rubric prior to the end of unit summative assessment.  |  |  |  |
|   |   | PS<br>PP-4 |  |  |  |  |
|   |   | RC<br>PP-4 |  |  |  |  |
|   | Briscoe Elementary School is an International Baccalaureate (IB), Primary Years Programme (PYP) school. Within each Unit of Inquiry teachers develop integrated lessons and inquiry based activities t<br>increase student achievement and learning. Teachers have developed formative and summative assessments utilizing the TEKS along with PYP Unit Inquiry assessments to measure student achievement<br>Results from these assessments are used to inform instructional decisions, i.e. re-teach, small groups, targeted remediation and intervention. The Leadership Team conducts learning walks, walk throu<br>and observations to determine areas of strengths and improvements needed. Implementation Specialists also provide coaching and feedback to teachers. Teachers develop Units of Inquiry and lesson<br>that the Leadership Team gives feedback on a regular basis. MAP Testing, Fountas and Pinnell assessments, and PYP Unit Formative and Summative assessments are completed as required each six w<br>The Leadership Team meets with each grade level in PLC's and planning days to discuss Units of Inquiry, lessons, student achievement, and areas of need/growth.<br>MTSS meetings are held during grade level PLC's for Tier 2 and 3 students. At-Risk and struggling students are provided with interventions during the school day and offered tutoring before or/and aft<br>school. However, the MTSS system lacks structure consistency to be user friendly and accurately collect data in a timely manner.<br>Teachers were trained in Differentiated Instruction, Visible Thinking Strategies, and Question Formation Technique to meet the needs and provide inquiry opportunities in the classroom. Teachers are |            |  |  |  |  |

Teachers accesses data which drives the instruction, reteaching and tutoring. Teachers and students are tracking student reading progress. The district has provided some resources for reading and science.

requesting additional training on interdisciplinary training and how to integrate lessons that incorporate all subjects.

|                      | The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps. |                 |  |  |  |  |
|----------------------|---|-----------------|--|--|--|--|
|                      |   |                 | Perceptions (Minimum 2 Areas)  |  |  |  |
| Area Examined        | Data Sources  |                 | Problem Statements and Root Causes   |  |  |  |
| Student Discipline   | Frontline<br>Branching Minds  | PS<br>PE-1      | 2 % of the discipline referrals at Briscoe show that students struggle with how to appropriately self regulate.  |  |  |  |
|                      |   | RC<br>PE-1      | Lack of utilization of SEAD department resources   |  |  |  |
| Parent<br>Engagement | Parent survey<br>Sign in Sheets   |                 | In 2023, according to the Parent Survey, 46% of 179 responses, indicated that they wanted to be more actively involved with the school.  |  |  |  |
|                      |   | RC<br>PE-2      | Lack of outreach to recruit parents to volunteer   |  |  |  |
|                      |   | PS<br>PE-3      |  |  |  |  |
|                      |   | RC<br>PE-3      |  |  |  |  |
|                      |   | PS<br>PE-4      |  |  |  |  |
|                      |   | RC<br>PE-4      |  |  |  |  |
|                      |   | eir children re | Intary, we create a welcoming environment, maintain Briscoe pride, and encourage parental involvement. Parent surveys show that parents are satisfied eceive. Parent input about culture and climate is obtained during monthly parent meetings. This information is included in the Family-School Relationships |  |  |  |
| Summary              |   |                 |  |  |  |  |
|                      | Dress Code:   |                 |  |  |  |  |
|                      | Family Engagement/Input:  |                 |  |  |  |  |
|                      |   |                 |  |  |  |  |

ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment

Family Involvement:

|      | 2.1 - Campus Improvement Plan (CIP)<br>The CAC will create Demographics Performance Objectives based on Problem Statements and Strategies based on Root Causes |  |   |                                    |                                |  |  |  |
|------|--|--|---|------------------------------------|--------------------------------|--|--|--|
| #    | #Board<br>GoalPerformance Objective and<br>Problem StatementStrategyMonitor(s)Fund /F<br>Am  |  |   |                                    |                                |  |  |  |
| DE-1 |  | By the end of the 2023-2024<br>school year, daily attendance will<br>be 96%.   | Provide incentives to teachers and students to encourage daily attendance and to promote a culture of kindness.   | Desiree Garcia<br>Anayit Hernandez | 199-incentives<br>/\$ 5,500.00 |  |  |  |
|      |  | Quarterly KPIs   | y the end of Q1, average daily attendance will be 92%. By the end of Q2, average daily attendance will be 93%.By the end of Q3, average aily attendance will be 95%.By the end of Q4, average daily attendance will be 96%. |                                    |                                |  |  |  |
| DE-2 | 1  | By the end of the 2023-24, 3rd<br>grade Reading STAAR Level at<br>Meets for economically<br>disadvantaged student group will<br>increase by 10%. | Tier 3 students will receive daily interventions in Reading and Math for 30 minutes a subject.  | Jennifer Emerson                   |                                |  |  |  |
|      |  | Quarterly KPIs   | By the end of Q1, 75% of Tier 3 students will be receiving interventions. By the end of Q2, 85% of interventions. By the end of Q3, 90% of students will be receiving interventions. By the end of Q4, interventions.       |                                    |                                |  |  |  |
| DE-3 |  |  |   |                                    |                                |  |  |  |
| DE-3 |  | Quarterly KPIs   |   |                                    |                                |  |  |  |
| DE-4 |  |  |   |                                    |                                |  |  |  |
|      |  | Quarterly KPIs   |   |                                    |                                |  |  |  |

|  | 2.1 - Campus Improvement Plan (CIP)<br>The CAC will create <mark>Student Learning</mark> Performance Objectives based on Problem Statements and Strategies based on Root Causes |   |   |  |   |  |  |  |
|--|---|---|---|--|---|--|--|--|
| #  | Board<br>Goal   | Performance Objective and<br>Problem Statement  | Strategy  | Monitor(s)   | Fund /Purchase<br>Amount                        |  |  |  |
| SL-1   |   |   | Provide extended learning opportunities for students by having before and after school tutoring, lock ins, and Saturday school.   | Jennifer Emerson<br>Ericka Guzman                              | 196/supplemental<br>pay for<br>teachers/\$5,000 |  |  |  |
|  |   | Quarterly KPIs  | By the end of Q1, 30% of teachers will be providing tutoring. By the end of Q2, 40% of teachers w 45% of teachers will be providing tutoring. By the end of Q4, 50% of teachers will be providing tutor |  | . By the end of Q3,                             |  |  |  |
| SL-2<br>SL-2<br>SL-2<br>SL-2<br>SL-2<br>SL-2<br>SL-2<br>SL-2 |   | By the end of the 2023-2024<br>school year, increase the<br>percentage of students achieving<br>growth from 49% to 55% on<br>TELPAS.<br>In 2023, 49% of 178 students<br>taking TELPAS, achieved<br>expected growth.   | Provide students with headphones that have microphones so they can practice their listening and speaking skills.  | Jennifer Emerson<br>Dual Language<br>Teachers<br>Ericka Guzman | 211<br>ESSER/headsets/<br>\$3,500               |  |  |  |
|  |   | Quarterly KPIs  |   |  | I   |  |  |  |
| SL-3   |   | By 2024 5th grade Exhibition,<br>75% of 5th graders, will have<br>depth of knowledge when<br>presenting their culminating<br>project.<br>In 2023, for Exhibition, 50% of<br>5th grade students lacked depth<br>of knowledge when presenting<br>the culminating project. | Provide students with books aligned to the UN Sustainability Goals.   | Cari Richter<br>Jennifer Emerson                               | 199/Books/\$1,000                               |  |  |  |
|  |   | Quarterly KPIs  |   |  | ·   |  |  |  |
|  |   | On the 2024 STAAR<br>Administration, 5th grade  | Students will participate in hands-on Science activities inside and outside of the classroom.   | All Teachers<br>Jennifer Emerson                               | 173/Garden Tools<br>\$1,000                     |  |  |  |

|   | 2.1 - Campus Improvement Plan (CIP)<br>The CAC will create Student Learning Performance Objectives based on Problem Statements and Strategies based on Root Causes |  |  |                                       |                           |  |  |
|---|--|--|--|---------------------------------------|---------------------------|--|--|
| The second sec |  |  |  |                                       | Fund /Purchase/<br>Amount |  |  |
| SL-1  |  | By 2024 5th Grade Exhibition,<br>75% of students will have depth<br>of knowledge when presenting<br>their culminating project.<br>In 2023, for Exhibition, 50% of<br>5th grade students lacked depth<br>of knowledge when presenting<br>the culminating project. | Students will utilize technology to access articles and websites to deepen their knowledge concerning Exhibition. Students will also take pictures to support their culminating project. | 5th Grade<br>Teachers<br>Cari Richter | 173/iPads/<br>\$3,400     |  |  |
| SL-2  |  |  |  |                                       |                           |  |  |
| SL-3  | 3  |  |  |                                       |                           |  |  |
|   |  | Quarterly KPIs   |  | 1                                     |                           |  |  |
| SL-4  |  |  |  |                                       |                           |  |  |
|   |  | Quarterly KPIs   |  |                                       |                           |  |  |

|   |   | The CAC will create Process   | 2.1 - Campus Improvement Plan (CIP)<br>ses and Programs Performance Objectives based on Problem Statements and Strategies bas   | sed on Root Causes                   |   |  |  |  |
|---|---|---|---|--------------------------------------|---|--|--|--|
| # Board Performance Objective and<br>Goal Problem Statement |   |   | Strategy  | Monitor(s)                           | Fund /Purchase/<br>Amount                   |  |  |  |
| PP-1  | 1 | In 2023, according to EOY Math<br>MAP data, 60% of students<br>performed below grade level for<br>math fluency and computations.  | The Instructional Coach will provide teachers with resources and coaching opportunities.  | Michelle Charles<br>Jennifer Emerson | 211/Instructional<br>Coach/\$89,133         |  |  |  |
|   |   | Quarterly KPIs  | By the end of Q1, the IC will complete a coaching cycle with 4 teachers. By the end of Q2, the IC will complete a coaching cycle with 4 mo teachers. By the end of Q3, the IC will complete a coaching cycle with 12 teachers. By the end of Q4, the IC will complete a coaching cycle with a total of 16 teachers. |                                      |   |  |  |  |
| PP-2  | 1 | In 2023, according to preliminary<br>STAAR data and formative and<br>summative data, 60% of students<br>were unable to score proficient on<br>the constructed extended<br>response. | Teachers in Pk-5th grade will provide students with weekly opportunities to write across the curriculum. Teachers will utilize the TEA rubric to score at least one CER weekly.   | Teachers/Michelle<br>Charles         |   |  |  |  |
|   |   | Quarterly KPIs  | By the end of Q1, 2nd -5th graders will have produced at least 9 CERs. By the end of Q2, 2nd-5th CERs.  | n graders will have proc             | duced another 9                             |  |  |  |
| PP-3  | 1 | In 2023, according to Unit<br>Planner reflections, 30% of 452<br>students, were unable to meet<br>expectations on the end of unit<br>summative.                                     | Teachers in PK-5th grade will receive professional development from an International Baccalaureate approved vendor.   | Cari Richter<br>Teachers             | 196/Professional<br>Development<br>\$20,000 |  |  |  |
|   |   | Quarterly KPIs  |   |                                      |   |  |  |  |
| PP-4  |   |   |   |                                      |   |  |  |  |
|   |   | Quarterly KPIs  |   |                                      |   |  |  |  |

Plan for Improvement – Processes & Programs

|   | The CAC will create Perceptions Performance Objectives based on Problem Statements and Strategies based on Root Causes           u         Board         Performance Objective and         Fund /Purchase/ |   |  |                           |   |  |  |  |  |
|---|--|---|--|---------------------------|---|--|--|--|--|
| <b>#</b> Goal Performance Objective and Problem Statement |  |   | Strategy   | Monitor(s)                | Amount  |  |  |  |  |
| PE-1  |  | Increase student<br>social-emotional awareness in<br>real-world applications and<br>decrease the percentage of<br>students unable to self-regulate<br>from 2% to 1%.<br>2 % of the discipline referrals at<br>Briscoe show that students<br>struggle with how to<br>appropriately self regulate.  | Students will receive guidance lessons to address social emotional needs. The lessons will be tailored to address school-wide data.  | Michele Bain              | 196/guidance<br>materials and<br>resources/\$1,000                            |  |  |  |  |
|   |  | Quarterly KPIs  | By the end of Q1, all students will have participated in 1 guidance lesson about self-regulation. By participated in 2 guidance lessons about self-regulation. By the end of Q3, all students will have p self-regulation. By the end of Q4, all students will have participated in 4 guidance lessons about set | articipated in 3 guidance |   |  |  |  |  |
| PE-2  | 4  | By the end of the 2023-2024<br>school year, according to the<br>Parent Survey there will be an<br>increase in families actively<br>involved in family engagement<br>opportunities.<br>In 2023, according to the Parent<br>Survey, 46% of 179 responses,<br>indicated that they wanted to be<br>more actively involved with the<br>school. | Utilize various communication channels to reach out to parents. This includes emails, newsletters, social media websites, and mobile apps.   | Anayit Hernandez          | 211/Supplies and<br>Refreshments for<br>Family Engageme<br>Activities/\$1,400 |  |  |  |  |
|   |  | Quarterly KPIs  | By the end of Q1, 20 volunteers will be utilized. By the end of Q2, 30 volunteers will be utilized. B utilized,  | y the end of Q3, 40 vol   | unteers will be   |  |  |  |  |
| PE-3  |  |   |  |                           |   |  |  |  |  |
| PE-3 I  |  |   |  |                           |   |  |  |  |  |

|     | 2.2 – First Quarterly Review Meeting<br>The CAC will use artifacts and data to check KPI progression for all strategies. |              |                       |  |  |  |  |
|-----|--|--------------|-----------------------|--|--|--|--|
| GPS | Quarter 1 KPI  | Q1<br>Rating | Findings / Next Steps |  |  |  |  |
|     |  |              |                       |  |  |  |  |
|     |  |              |                       |  |  |  |  |
|     |  |              |                       |  |  |  |  |
|     |  |              |                       |  |  |  |  |
|     |  |              |                       |  |  |  |  |
|     |  |              |                       |  |  |  |  |
|     |  |              |                       |  |  |  |  |
|     |  |              |                       |  |  |  |  |

|     | 2.2 – Second Quarterly Review Meeting<br>The CAC will use artifacts and data to check KPI progression for all strategies. |              |                       |  |  |  |  |  |  |  |  |  |
|-----|---|--------------|-----------------------|--|--|--|--|--|--|--|--|--|
| GPS | Quarter 2 KPI   | Q2<br>Rating | Findings / Next Steps |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |

|     | 2.2 – Third Quarterly Review Meeting<br>The CAC will use artifacts and data to check KPI progression for all strategies. |              |                       |  |  |  |  |  |  |  |  |  |
|-----|--|--------------|-----------------------|--|--|--|--|--|--|--|--|--|
| GPS | Quarter 3 KPI  | Q3<br>Rating | Findings / Next Steps |  |  |  |  |  |  |  |  |  |
|     |  |              |                       |  |  |  |  |  |  |  |  |  |
|     |  |              |                       |  |  |  |  |  |  |  |  |  |
|     |  |              |                       |  |  |  |  |  |  |  |  |  |
|     |  |              |                       |  |  |  |  |  |  |  |  |  |
|     |  |              |                       |  |  |  |  |  |  |  |  |  |
|     |  |              |                       |  |  |  |  |  |  |  |  |  |
|     |  |              |                       |  |  |  |  |  |  |  |  |  |
|     |  |              |                       |  |  |  |  |  |  |  |  |  |

|     | 2.2 – Fourth Quarterly Review Meeting<br>The CAC will use artifacts and data to check KPI progression for all strategies. |              |                       |  |  |  |  |  |  |  |  |  |
|-----|---|--------------|-----------------------|--|--|--|--|--|--|--|--|--|
| GPS | Quarter 4 KPI   | Q4<br>Rating | Findings / Next Steps |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
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|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |
|     |   |              |                       |  |  |  |  |  |  |  |  |  |

| 3.1 - Annual Summative Assessment - Summative Evaluation of Performance Objectives<br>The CAC will use artifacts and data to evaluate all Performance Objectives. |              |                       |  |  |  |  |  |  |  |  |  |
|---|--------------|-----------------------|--|--|--|--|--|--|--|--|--|
| Performance Objective   | Q4<br>Rating | Findings / Next Steps |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |
|   |              |                       |  |  |  |  |  |  |  |  |  |

|       | District Purchases   |       |                      |                                |            |                           |  |  |  |  |  |  |  |  |
|-------|--|-------|----------------------|--------------------------------|------------|---------------------------|--|--|--|--|--|--|--|--|
|       | Whenever a district-level department makes purchases for your campus using ESSER or State Comp Ed funds, those purchases must be "pushed in" into your Improvement Plan. The campus is not responsible for monitoring or evaluating this page's strategies and performance objectives. |       |                      |                                |            |                           |  |  |  |  |  |  |  |  |
| Alway | s Learning   | g GPS |                      | Problem Statement & Root Cause |            |                           |  |  |  |  |  |  |  |  |
|       |  |       |                      |                                |            |                           |  |  |  |  |  |  |  |  |
| #     | Board<br>Goal  | Pe    | erformance Objective | Strategy                       | Monitor(s) | Fund /Purchase/<br>Amount |  |  |  |  |  |  |  |  |
|       |  |       |                      |                                |            |                           |  |  |  |  |  |  |  |  |

|  |           |        | Campus Improve                   | men    | Plan Quality Checklist  |   |  |  |  |  |
|--|-----------|--------|----------------------------------|--------|---|---|--|--|--|--|
|  |           |        | Comprehensive Needs Assess       | nent - | Problem Statements and Root Causes  |   |  |  |  |  |
| All are based on the analysis of c                     | lata and  | we h   | ave listed all sources.          | Υ      | Υ All are based on the success criteria of the ESF.                       |   |  |  |  |  |
| All are based on issues that the c                     | campus c  | can co | ontrol and improve on.           | Y      | All talk to adult systems and behaviors.                                  | Y |  |  |  |  |
|  |           |        | Improvement PI                   | an – F | erformance Objectives   |   |  |  |  |  |
| All are in SMART format                                |           |        |                                  | Y      | All are tied to at least one problem statement.                           | Y |  |  |  |  |
| All are measured by a data sourc                       | e.        |        |                                  | Y      |   | Y |  |  |  |  |
|  |           |        | Improvei                         | nent F | lan – Strategies  |   |  |  |  |  |
| All are in BEST format.                                |           |        |                                  | Y      | All strategies are targeted to eliminate at least one root cause.         | Y |  |  |  |  |
| All are measured by quarterly KP                       | l outcom  | nes.   |                                  | Y      | Entire plan has been checked for spelling and grammar.                    | Y |  |  |  |  |
|  |           |        | Federally Required Strategi      | es – D | o we have strategies that address -                                       |   |  |  |  |  |
| Accelerated Learning Y Support for Special Populations |           |        |                                  | Υ      | Parent & Family Engagement Y Students Not On Grade Level                  | Y |  |  |  |  |
| Recruiting/Retaining Teachers                          |           | Y      | Violence Prevention/Intervention | Y      | Professional Development Y Dropout Prevention / Enrollment                | Y |  |  |  |  |
| Physical Activity                                      |           | Y      | Social and Emotional Support     | Y      | Student Attendance $\gamma$ Transition PK to Elementary                   | Y |  |  |  |  |
| Quality of Learning Environment                        |           | Y      | CCMR - Secondary                 | N/     | MTSS – Behavioral Interventions Y   |   |  |  |  |  |
| Equitable Availabilit                                  | ty of the | Cam    | pus Improvement Plan to Parents  |        | Equitable Availability of the School-Parent Compact to Parents            |   |  |  |  |  |
| Physical Locations of the Plan                         | In the n  | nain d | office, campus website           |        | Physical Locations of the Plan In the main office                         |   |  |  |  |  |
| Languages Available                                    | English   | and    | Spanish                          |        | Languages Available     English and Spanish                               |   |  |  |  |  |
| URL to Online Version                                  | https://s | schoo  | ols.saisd.net/page/112.homepage  |        | URL to Online Version         https://schools.saisd.net/page/112.homepage |   |  |  |  |  |
|  |           |        | Equitable Availability of Pare   | ent-Fa | mily Engagement Policy to Parents   |   |  |  |  |  |
| Physical Locations of the Policy                       | In the n  | nain d |                                  |        | How and When was the PFE Policy Distributed                               |   |  |  |  |  |
| Languages Available                                    | English   | and    | Spanish                          |        |   |   |  |  |  |  |
| URL to Online Version                                  | https://s | schoo  | ols.saisd.net/page/112.homepage  |        |   |   |  |  |  |  |

|                                   | Title I Compliance Documentation and Submissions   |                                |              |  |
|-----------------------------------|--|--------------------------------|--------------|--|
|                                   | Comprehensive Needs Assessment, Campus Improvement Plan, and Quarterly Checks (ESSA Title I SWE 1.1, 2   | .1, 2.2, 2.3, and 3.1)         |              |  |
| Action                            | Documentation  | CIP Location / Upload Location | Done         |  |
|                                   | Description of the CNA process, data sources used, and outcomes from the Summative Evaluation  | CIP - CNA Process              | $\checkmark$ |  |
| Comprehensive<br>Needs Assessment | Dated agenda with title (CNA Review) and record of discussion/decisions (Minutes) for each meeting   |                                | $\checkmark$ |  |
|                                   | All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures   | Google Shared Folder           | $\checkmark$ |  |
|                                   | Dated agenda with title (CIP Edit/Revise) and record of discussion/decisions (Minutes) for each meeting  | Google Shared Folder           | $\checkmark$ |  |
| Campus                            | All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures   |                                | $\checkmark$ |  |
| Improvement Plan                  | The CIP is in an accessible location on your campus, list of available languages, and posted on your website   | CIP - Quality Checklist        | $\checkmark$ |  |
|                                   | Signature page of all campus staff agreeing to the implementation of the Campus Improvement Plan   | Google Shared Folder           | $\checkmark$ |  |
| Quarterly Reviews                 | Dated agenda with title (CIP Quarterly Review #) and record of discussion/decisions (Minutes) for each meeting   | Google Shared Folder           |              |  |
|                                   | All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures   |                                |              |  |
|                                   | Artifacts and data used to determine the level of implementation for each performance objective and strategy,<br>level of impact per performance objective and its implications, and per strategy, what is moving forward, what is<br>being enhanced, and what will be discontinued. | CIP - Summative Review         |              |  |
| Summative Review                  | Dated agenda with title (CIP Summative Review) and record of discussion/decisions (Minutes) for each meeting   |                                |              |  |
|                                   | All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures   | Google Shared Folder           |              |  |
|                                   | Parent-Family Engagement Policy and Opportunities (ESSA Title I SWE 4.1 and 4.2)   |                                |              |  |
| PFE Policy                        | A copy of the PFE Policy in English and Spanish, the title on PFE Policy states "[Campus Name] Parent and Family Engagement Policy" with current school year, the revision date (MM/DD/YYYY), and has the principal's initials or signature  | Google Shared Folder           | $\checkmark$ |  |
|                                   | Dated invitation(s)/notice(s) of meeting(s)  |                                |              |  |
| •                                 | Dated agenda and minutes from the meeting documenting discussion and decisions   | Google Shared Folder           |              |  |
| Revise Meeting                    | All required stakeholder groups are represented that is reflected on a dated sign-in sheet that includes printed names, roles, and signatures  |                                |              |  |

|   | Title I Compliance Documentation and Submissions  |                                |      |  |  |  |
|---|---|--------------------------------|------|--|--|--|
|   | Parent-Family Engagement Policy and Opportunities (ESSA Title I SWE 4.1 and 4.2)  |                                |      |  |  |  |
| Documentation   | Description   | CIP Location / Upload Location | Done |  |  |  |
| PFE Distribution  | Answered how and when was your PFE Policy distributed   | CID Quality Checklist          |      |  |  |  |
| PFE Availability  | PFE Policy is in an accessible location on your campus, list of available languages, <u>and</u> posted on your website  | CIP - Quality Checklist        |      |  |  |  |
| PFE Meetings  | Upload at <u>least 4 invitations/notices</u> representing family engagement meetings and trainings on different days and times  | Google Shared Folder           |      |  |  |  |
|   | School-Parent-Compact (ESSA Sec. 1116(d)  |                                |      |  |  |  |
| School-Parent<br>Compact  | A copy of the Compact in English and Spanish, the title on PFE Policy states "[Campus Name] Parent and Family<br>Engagement Policy" with current school year, the revision date (MM/DD/YYYY), has the principal's initials or<br>signature, and a scanned, signed copy of the School-Parent Compact Certification | Google Shared Folder           |      |  |  |  |
|   | PFE Policy is in an accessible location on your campus, list of available languages, <u>and</u> posted on your website  | CIP - Quality Checklist        |      |  |  |  |
|   | Dated invitation(s)/notice(s) of meeting(s)   | Google Shared Folder           |      |  |  |  |
| School-Parent   | Dated agenda and minutes from the meeting documenting discussion and decisions  |                                |      |  |  |  |
| Revise Meeting  | All required stakeholder groups are represented that is reflected on a dated sign-in sheet that includes printed names, roles, and signatures   |                                |      |  |  |  |
|   | Annual Title I Meeting (ESSA Sec. 1116(D)(c)(1) / Value and Utility of Parents (ESSA Sec. 1116(e)(  | 3))                            |      |  |  |  |
|   | Dated invitations/notices of a minimum of 2 meetings  |                                |      |  |  |  |
|   | Presentation/Slide Deck and agendas for both meetings   |                                |      |  |  |  |
| Compact Review & A<br>Revise Meeting A<br>n<br>Title I Meetings C | CIP was presented to parents & families during Title I meeting presentation as noted on agenda  |                                |      |  |  |  |
|   | Campus Parents Right to Know information was included in Title I meeting presentation/slide deck  |                                |      |  |  |  |
|   | Dated sign-in sheets that include printed names,roles, and signatures for <u>both</u> meetings  | Google Shared Folder           |      |  |  |  |
|   | Presentation/Slide Deck and agenda  |                                |      |  |  |  |
| Staff Training: Value<br>& Utility of Parents                     | All required stakeholder groups are represented and reflected on a dated sign-in sheet that includes printed names, roles, and signatures   |                                |      |  |  |  |

#### **Assurances and Approval Information**

#### **Assistant Superintendent Assurance**

As Assistant Superintendent for this campus, I will provide or facilitate the necessary district-level support mechanisms to support the principal in successfully implementing this Campus Improvement Plan. I also understand I am responsible for ensuring the principal carries out the plan elements as required by ESSA Title I and State Compensatory Education (SCE) guidelines.

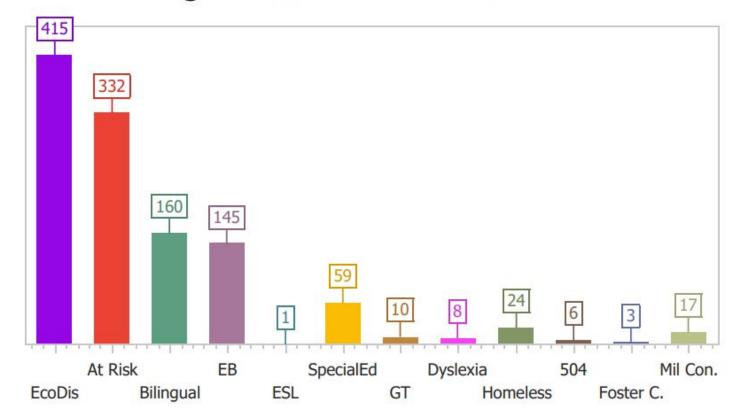
#### **Campus Principal Assurance**

As principal for this campus, I will coordinate with my Assistant Superintendent to use district-provided services and support mechanisms to successfully implement the Campus Improvement Plan. I understand I am responsible for fulfilling all ESSA Title I and State Compensatory Education (SCE) requirements. I agree to carry out the plan elements as indicated herein.

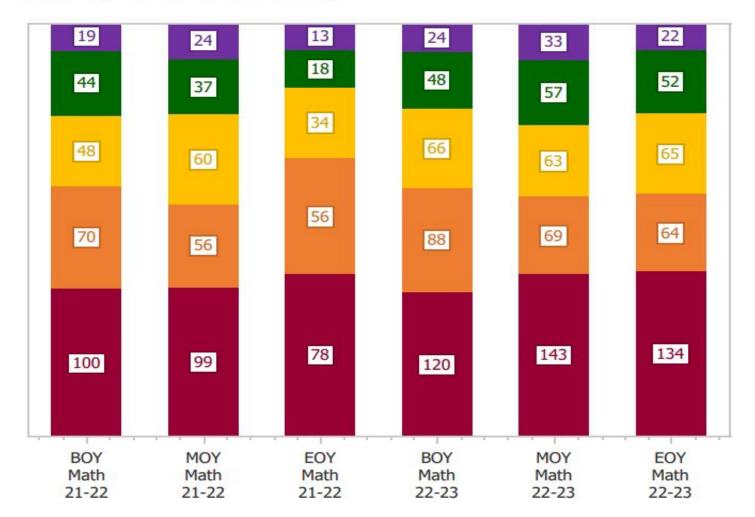
| Campus Name                       | Campus Number                     |
|-----------------------------------|-----------------------------------|
| Briscoe Elementary                | 15907- 112                        |
| Superintendent                    | Assistant Superintendent          |
| Dr. Jaime Aquino                  | Chief of Schools Matthew Weber    |
| Principal                         | SAISD Board Approval Date         |
| Jennifer Emerson                  |                                   |
| Date #1 Presented to Stakeholders | Date #2 Presented to Stakeholders |
|                                   |                                   |

|                    | Committee Members<br>Listed below are the members who were part of developing the Campus Improvement Plan |      |      |  |  |  |  |  |  |  |  |  |  |
|--------------------|---|------|------|--|--|--|--|--|--|--|--|--|--|
| Name               | Role  | Name | Role |  |  |  |  |  |  |  |  |  |  |
| Jennifer Emerson   | Principal/Administrator   |      |      |  |  |  |  |  |  |  |  |  |  |
| Cari Richter       | Non-classroom Representative  |      |      |  |  |  |  |  |  |  |  |  |  |
| Jackie Avalos      | Special Education Representative  |      |      |  |  |  |  |  |  |  |  |  |  |
| Sarah Christal     | 5th Grade Teacher   |      |      |  |  |  |  |  |  |  |  |  |  |
| Oralia Lopez       | PK Teacher  |      |      |  |  |  |  |  |  |  |  |  |  |
| Miyera Fuentes     | Kinder Teacher  |      |      |  |  |  |  |  |  |  |  |  |  |
| Elizabeth Krupalla | 1st Grade Teacher   |      |      |  |  |  |  |  |  |  |  |  |  |
| Kristi Shaffer     | 2nd Grade Teacher   |      |      |  |  |  |  |  |  |  |  |  |  |
| Sandra Blum        | 4th Grade Teacher   |      |      |  |  |  |  |  |  |  |  |  |  |
| Anna Ulate         | 3rd Grade Teacher   |      |      |  |  |  |  |  |  |  |  |  |  |
| Anayit Hernandez   | FACE Specialist   |      |      |  |  |  |  |  |  |  |  |  |  |
| Margaret Daniel    | Paraprofessional  |      |      |  |  |  |  |  |  |  |  |  |  |
| Julie Daniel       | Parent  |      |      |  |  |  |  |  |  |  |  |  |  |
| Michele Bain       | Counselor   |      |      |  |  |  |  |  |  |  |  |  |  |
| Michelle Charles   | Non-classroom Representative  |      |      |  |  |  |  |  |  |  |  |  |  |
| Yvette Benavides   | Community Representative  |      |      |  |  |  |  |  |  |  |  |  |  |
| Gabriella Krupalla | Student Representative  |      |      |  |  |  |  |  |  |  |  |  |  |
|                    |   |      |      |  |  |  |  |  |  |  |  |  |  |
|                    |   |      |      |  |  |  |  |  |  |  |  |  |  |
|                    |   |      |      |  |  |  |  |  |  |  |  |  |  |
|                    |   |      |      |  |  |  |  |  |  |  |  |  |  |

### Current Programs (# of students)

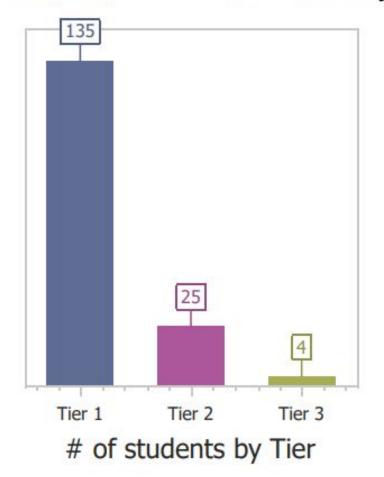


### MAP (Test Percentile)



### 2022-23 Briscoe ES Chronic Absenteeism

## Chronic Absenteeism by Tier (# of students)



#### 2022-23 Briscoe ES Attendance Rate & Enrollment



### **2022-23 Briscoe ES Grade Level Demographics**



### 2022-23 Briscoe ES RLA Very Preliminary STAAR Scores

#### Group Summary: Performance Levels: STAAR 3-8, BRISCOE EL (015907112), Spring 2023

| Group                  |             |       |        |               |                 | STAAR - Reading |       |         |        |               |                 |            | STAAR Spanish - Reading |         |  |  |  |
|------------------------|-------------|-------|--------|---------------|-----------------|-----------------|-------|---------|--------|---------------|-----------------|------------|-------------------------|---------|--|--|--|
|                        |             |       | Number | Average Scale | Did Not<br>Meet | Approaches      | Meets | Masters | Number | Average Scale | Did Not<br>Meet | Approaches | Meets                   | Masters |  |  |  |
|                        | Admin       | Grade | Tested | Score         | %               | %               | %     | %       | Tested | Score         | %               | %          | %                       | %       |  |  |  |
| BRISCOE EL (015907112) | Spring 2023 | 3     | 39     | 1378          | 41              | 59              | 31    | 5       | 19     | S-1275        | 53              | 47         | 16                      | 11      |  |  |  |
| BRISCOE EL (015907112) | Spring 2023 | 4     | 42     | 1488          | 31              | 69              | 33    | 7       | 7      | S-1408        | 43              | 57         | 29                      | 29      |  |  |  |
| BRISCOE EL (015907112) | Spring 2023 | 5     | 55     | 1509          | 44              | 56              | 29    | 15      | 15     | S-1407        | 60              | 40         | 20                      | 0       |  |  |  |

### 2022-23 Briscoe ES Math Very Preliminary STAAR Scores

#### Group Summary: Performance Levels: STAAR 3-8, BRISCOE EL (015907112), Spring 2023

|                        |             |       | STAAR - Mathematics |               |                 |            |       |         |        | STAAR Spanish - Mathematics |                 |            |       |         |
|------------------------|-------------|-------|---------------------|---------------|-----------------|------------|-------|---------|--------|-----------------------------|-----------------|------------|-------|---------|
|                        |             |       | Number              | Average Scale | Did Not<br>Meet | Approaches | Meets | Masters | Number | Average Scale               | Did Not<br>Meet | Approaches | Meets | Masters |
| Group                  | Admin       | Grade | Tested              | Score         | %               | %          | %     | %       | Tested | Score                       | %               | %          | %     | %       |
| BRISCOE EL (015907112) | Spring 2023 | 3     | 39                  | 1359          | 56              | 44         | 13    | 5       | 19     | 1381                        | 47              | 53         | 16    | 11      |
| BRISCOE EL (015907112) | Spring 2023 | 4     | 41                  | 1481          | 54              | 46         | 27    | 5       | 7      | 1419                        | 57              | 43         | 0     | 0       |
| BRISCOE EL (015907112) | Spring 2023 | 5     | 59                  | 1568          | 36              | 64         | 22    | 5       | 11     | 1468                        | 73              | 27         | 0     | 0       |

### 2022-23 Briscoe ES Science Very Preliminary STAAR Scores

#### Group Summary: Performance Levels: STAAR 3-8, BRISCOE EL (015907112), Spring 2023, Grade 5

| Group                  | Admin       | Grade | STAAR - Science  |                        |                 |            |       |         | STAAR Spanish - Science |                        |                 |            |       |         |
|------------------------|-------------|-------|------------------|------------------------|-----------------|------------|-------|---------|-------------------------|------------------------|-----------------|------------|-------|---------|
|                        |             |       | Number<br>Tested | Average Scale<br>Score | Did Not<br>Meet | Approaches | Meets | Masters | Number<br>Tested        | Average Scale<br>Score | Did Not<br>Meet | Approaches | Meets | Masters |
|                        |             |       |                  |                        | %               | %          | %     | %       |                         |                        | %               | %          | %     | %       |
| BRISCOE EL (015907112) | Spring 2023 | 5     | 67               | 2972                   | 79              | 21         | 9     | 3       | 14                      | 3118                   | 93              | 7          | 0     | 0       |

### 2022-23 Briscoe ES TELPAS