

Campus Improvement Plan 2023-2024



Collins Garden Elementary

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President Christina Martinez District 6



Vice President Alicia Sebastian District 2



Secretary Arthur V. Valdez District 4



Trustee Sarah Sorensen District 1



Trustee Leticia Ozuna District 3



Trustee Stephanie Torres District 5



Trustee Ed Garza District 7



Superintendent of Schools Dr. Jaime Aquino

<u>VISION</u>

Our primary purpose of improving lives through a quality education is driven by an unrelenting determination to graduate all our students and prepare them for success in higher education. Our ideology is reflected in our fundamental beliefs, commitments, and core values that guide us in our daily practices.

<u>MISSION</u>

To transform SAISD into a national model urban school district where every child graduates and is educated so that he or she is prepared to be a contributing member of the community.

CORE VALUES

- Student Centered
- High Expectations
- Commitment
- Passion
- Integrity
- Respect
- Teamwork

CORE BELIEFS

- Every student can learn and achieve at high levels.
- We are responsible for the education and safety of every student.
- We are responsible for the efficient and effective operation of the school system.
- Everyone should be treated with respect.
- People support what they help create.

SAISD 5 Year Board Goals

- 1. Improve Reading and Writing Outcomes for all Students We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- 2. Improve Math Outcomes for Black Students We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- 3. Improve College Readiness for Students with Disabilities We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- 4. Improve Social Emotional Readiness in all Students We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

SAISD 2023-2024 Board Goals

- 1. Improve Reading and Writing Outcomes for all Students We will increase the percentage of all students who are Meets grade level in reading across all grades from _____ in August 2023, to ____ in August 2024.
- 2. Improve Math Outcomes for Black Students We will increase the percentage of Black students who are Meets grade level in math across all grades from _____ in August 2023, to _____ in August 2024.
- 3. Improve College Readiness for Students with Disabilities We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from _____ in August 2023, to ____ in August 2024.
- 4. Improve Social Emotional Readiness in all Students We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

SAISD 2023-2024 Campus Goals

- 1. Improve Reading and Writing Outcomes for all Students We will increase the percentage of all students who are Meets grade level in reading across all grades from 41% in August 2023, to 60% in August 2024.
- 2. Improve Math Outcomes for Black Students We will increase the percentage of Black students who are Meets grade level in math across all grades from _____ in August 2023, to 100% in August 2024.
- 3. Improve College Readiness for Students with Disabilities We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from _____ in August 2023, to ____ in August 2024.
- 4. Improve Social Emotional Readiness in all Students We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment Process

The Campus Advisory Council (CAC) periodically meets to conduct a Comprehensive Needs Assessment, review and revise the improvement plan, and monitor the implementation of the plan. The CAC during the Comprehensive Needs Assessment takes into account information on academic achievement of children in relation to the state academic standards, particularly the needs of those children who are failing, or are at risk of failing, to meet the challenging state academic standards and any other factors as determined by the campus. [ESSA Sec. 1114(b)(6)]

CNA Development Dates	Meeting Topics and Actions			
Meeting #1	The committee reviewed the summative evaluation for the CIP. Each of the four areas were reviewed for data, problem statements and root causes.			
May 4, 2023	Demographics, perceptions, student learning, and programs and processes were reviewed. Student learning and programs and processes will be reviewed at the next meeting; new data will be available for review.			
Meeting #2	Student learning: The committee examined end of the year MAP data and created problem statements/root cause statements.			
May 22, 2023	Processes and Programs: professional growth, routines, PLCs and PLN learning			
How was the CIP summative evaluation from the previous year used to determine effectiveness and inform decisions for the current year?				

Based on the summative evaluation of the 2022 - 2023 CIP -

- Campus staff implemented attendance expectations, procedures and routines to improve student attendance from 87% to 90% by the end of the 22-23 school year. Student attendance has continued to decline below 95% for the last four years; the campus will continue to focus on improving student attendance by implementing efficient tracking and monitoring system.
- While the campus provided professional development to all teachers on Branching Minds there is still a need in understanding MTSS procedures in order to increase student growth by 80% and improve student performance to 70%.
- Based on EOY MAP data in all grade levels, professional development will focus on unpacking TEKS, identifying lesson objectives that meet depth and complexity of the TEKS, and how to explicitly teach the standards using the district curriculum.

ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps.					
			Demographics (Minimum 2 Areas)		
Area Examined	Data Sources		Problem Statements and Root Causes		
Attendance	Current attendance report with historical for campus, grade levels, and teachers.	PS DE-1	The attendance rate has declined to below 95% for the last four years.		
		RC DE-1	Chronic absenteeism was not effectively addressed.		
Student Groups/ Emergent Bilingual	TELPAS	PS DE-2	2022-2023 TELPAS results did not meet growth expectation on state accountability.		
		RC DE-2	Students needed more practice with testing on the computer and typing the writing portion,		
		RC DE-3			
		PS DE-4			
		RC DE-4			
Data Determinations • The campus attendance did increase from the previous year. 2022-23 attendance 91.2%. Grades PK-1st grade were below 90%. Use of the attendance cards to contact parents daily supported attendance. • There was little to no teacher turnover for the 22-23 school year. • The loss of the FACE Specialist in December affected the amount of home visits that were able to be conducted to support chronic absenteeism. • The overall TELPAS score did not decrease from the previous school year; the state standard for meets increased.]					

Comprehensive Needs Assessment Demographics

	The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps.						
	Student Learning (Minimum 2 Areas)						
Area Examined	Data Sources	Problem Statements and Root Causes					
Grade level Readiness	MAP Data	PS SL-1	In grades K-2, 24% of students are performing at Tier 1 while 47% students in grades 3-5 are performing at Tier 1 in the area of reading. 1st grade scores on MAP Fluency- Oral reading 15% and Sentence Reading 13%.				
		RC SL-1	Inconsistent systems for instructional planning, delivery of Tier 1 instruction, and assessment (formative and summative).				
Grade Level Readiness (All Levels)	MAP Data STAAR	PS SL-2	Across grades K-5, only 44% of students are performing at a Tier 1 level on MAP in the area of math. On the 5th grade STAAR, 44% of the 5th grade students passed the assessment and 17% performed at grade level.				
,		RC SL-2	Inconsistent systems for instructional planning, delivery of Tier 1 instruction to include hands-on learning, and assessment (formative and summative).				
Grade Level Readiness (All Levels)	Circle	PS SL-3	26% of the students scored at Tier 1 in the area of reading and 45% scored at Tier 1 in math.				
,		RC SL-3	Lack of resources to support early literacy and numeracy.				
		PS SL- 4					
		RC SL-4					
In the past two years an average of 20% of all students scored at the "Meets Reading and 7% of all students scores at the Masters Reading" levels as indi STAAR results. An average of 15% of all students scores at the "Meets Math and 5% of all students scores at the Master Math" level as indicated by 21-22 1st grade MAP Foundational skills scored at 85% was maintained from last year and was higher than the district average of 78%.							
Data Determinations							

ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment

	The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps.				
			Processes and Programs (Minimum 2 Areas)		
Area Examined	Data Sources		Problem Statements and Root Causes		
MTSS	Grade level meeting (collaboration) Grade-level agendas Grade-level sign-in	PS PP-1	With 40% of students on Tier 1 in reading and math, the campus is in need of systems to identify student needs and interventions for Tier 2 and Tier 3 students.		
	PLN MAP EOY 22/23	RC PP-1	As a campus we have not identified and implemented consistent intervention strategies to meet the needs of Tier 3 students.		
Professional development/PLC	Insight data	PS PP-2	Teachers who participated in the Insight survey responded that support was not provided to implement changes to their instruction based on feedback(21-22 SY 48% to 22-23 SY 24%), or were not satisfied with the support received for instructional planning(21-22 SY 36% to 22-23SY 28%) as compared to the previous school year.		
		RC PP-2	As a campus, teachers are inconsistently planning and delivering high yield strategies to meet the needs of all learners and instructional leaders were not consistently following up on instructional feedback. PLN time focused on professional development trainings and information.		
SEL	# of crisis referrals	PS PP-3	Students demonstrated a need for more SEL and counseling support. The number of referrals		
		RC PP-3	SEL was not a continued focus throughout the school year, lack of training and experiences for students and adults, and there was only 1 counselor.		
		PS PP-4			
		RC PP-4			
Data Data Determinations					
Determinations					

ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment

The OAO will use the Four multiple measures of bata to analyze data to determine gaps and causes of those gaps.						
	Perceptions (Minimum 2 Areas)					
Area Examined	Data Sources		Problem Statements and Root Causes			
Parental Engagement	Insight Survey	PS PE-1	Lack of opportunities for parents to engage in campus activities and participate in training on educational resources and strategies to support student learning.			
		RC PE-1	Lack of assumed responsibility of the FACE specialist role after December.			
Staff Engagement	22-23 insight survey	PS PE-2	Based on the 22-23 Insight Survey, 28% of the teacher that participated indicated that they had an opportunity to provide input on key school decisions that affected them and perceived that their feedback was valued. These areas had a drop of at least 25% as compared to the previous school year.			
		RC PE-2	Limited and inconsistency in staff communication (i.e. faculty meeting on Zoom only)			
		PS PE-3				
		RC PE-3				
		PS PE-4				
		RC PE-4				
Data Determinations	The campus host the following family Events were well attended by families	urvey demonstrated a score of 2.8 in the domain of Family and community engagement. pus host the following family events: Movie Night, Winter Showcase, Kindness in the Game, G/T Night, kinder round-up ere well attended by families who received the communication. ne events focused on family engagement activities vs.instructional events.				

ESSA Title I Compliance - 1.1 Comprehensive Needs Assessment The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps.

	2.1 - Campus Improvement Plan (CIP) The CAC will create <mark>Demographics</mark> Performance Objectives based on Problem Statements and Strategies based on Root Causes								
# Board Goal Performance Objective and Problem Statement Fund /Pur Amound									
1attendance percentage to 95%attendance rate of 95%. The campus identify trends and chronic absenteei • Daily attendance check & parent co • Students will be recognized for per		attendance percentage to	 Implement a campus-wide system for monitoring student attendance resulting in an annual attendance rate of 95%. The campus attendance committee will monitor and track attendance, identify trends and chronic absenteeism, organize incentives, and address concerns with parents. Daily attendance check & parent contact Weekly Attendance review Students will be recognized for perfect attendance by classroom Attendance celebration for students with 95% perfect attendance Class attendance recognition 	Schoolwide Success & Student Attendance Committee Administration	211, 284, 164, ESSER Incentives, awards, presenters, field trips \$3000				
		Quarterly KPIs	Q1: Attendance average by the end of the 1st 9 weeks is 97% Q2: Attendance average by the end of the 2nd 9 weeks is 96.5% Q3: Attendance average by the end of the 3rd 9 weeks is 95.5% Q4: Attendance average by the end of the 4th 9 weeks is 95%						
	3	Increase TELPAS met growth score by 15%.	Implement K-12 Summit program to provide reinforcement and practice for Emergent Bilingual students of language acquisition skills.	Admin Team and Instructional Coach Teachers	ESSER-\$800				
DE-2		Quarterly KPIs	Q1-By the end of the 1st nine weeks, 100% of dual language teachers will be trained on the K-12 S Q2-By the end of the 2nd nine weeks, 50% of students will be utilizing the program consistently. Q3-By the end of the 3rd nine weeks, 100% of students will be utilizing the program consistently. Q4-By the end of the 4th nine weeks, at least a 15% increase on TELPAS growth met.	Summit.	·				
DE-3									
		Quarterly KPIs			1				
DE-4									
DL-4		Quarterly KPIs							

		2.1 - Campus Improvement Plan (CIP) The CAC will create Student Learning Performance Objectives based on Problem Statements and Strategies based on Root Causes								
ຄ	# Board Performance Objective and Goal Problem Statement			Strategy	Monitor(s)	Fund /Purchase/ Amount				
Learning	SL-1		Grades K-2 will achieve 50% or higher in MAP reading growth.	Use of flexible small groups to target skills.	Administration Instructional Coach Teachers	211, 284, 164 PD Supplemental resources 4,000				
Student I			Quarterly KPIs	Q1-By the end of the 1st nine weeks, BOY MAP assessment will provide a baseline and teachers v Q2-By the end of the 2nd nine weeks, each class will have a growth rate of at least 20% Q3-By the end of the 3rd nine weeks, 100% students not demonstrating growth will be provided sm Q4-By the end of the 4th nine weeks, 70% of the students will demonstrate growth on MAP Readin	nall group intervention.					
I	SL-2	SL-2	1	By the end of the 23-24 school year, we will increase the number of students performing on grade level by 10% and as measured by STAAR,MAP, circle in all content areas.	In Reading and Writing, all teachers will implement reading and writing connections that will embed the gradual release of responsibility model, TEKS aligned literacy centers, on grade level text with a reader's response and pre-planned and rigorous questions with a focus on comprehension, assessment with daily exit tickets, and other best practices and learning experiences that support vocabulary and student-to- student communication.	Admin Team and Instructional Coach teachers	211, 284, 164 PD Supplemental resources 2,000			
vemo			Quarterly KPIs	By the end of Quarter 1 we will increase the number of students performing on grade level by 3%. number of students performing on grade level by 6%. By the end of Quarter 3 will increase the nun by 8%. By the end of Quarter 4, we will have increased the number of students performing at or ab	nber of students perforr	ning on grade level				
for Improvement	SL-2		By the end of the 23-24 school year, we will increase the number of students performing on grade level by 10% and as measured by by STAAR,MAP, circle in all content areas.	For the 2023-2024 school year, teachers will implement writing in math and science to focus on problem-solving and reflection. Hands-on practices will be embedded in lessons to increase student engagement. Teachers will provide learning experiences to improve vocabulary and making connections.	Admin Team and Instructional Coach, teachers	211, 284, 164 PD Supplemental resources field trips 7,000				
Т С			Quarterly KPIs							
a	SL-4									
Δ			Quarterly KPIs							

		The CAC will create Process	2.1 - Campus Improvement Plan (CIP) ses and Programs Performance Objectives based on Problem Statements and Strategies bas	sed on Root Causes	
# Board Performance Objective and Goal Problem Statement			Strategy	Monitor(s)	Fund /Purchase/ Amount
	1,2	100% of K-5 students will be progress monitored in the area of math to decrease Tier 3 Branching Minds.	Implement progress monitoring tracking sheet for mathematics based on essential foundational skills for each grade level and celebrate student success.	Instructional coach, Administration, CAC	211, 284, 164 Intervention and Enrichment materials, resources, PD
PP-1		Quarterly KPIs	Q1-By the end of the 1st nine weeks, a progress monitoring system will be in place. Q2-By the end of the 2nd nine weeks, MOY MAP data will be collected to reflect a decrease in Tie Q3-By the end of the 3rd nine weeks, 100% of teachers will be implementing the progress monitor Q4-By the end of the 4th nine weeks, EOY MAP data will be collected to reflect a decrease in Tier	ing system.	
	1,2	Provide instructional feedback and support with planning to improve insight survey score by 50%.	Structure PLC time to include intentional planning time and professional development on high-yield practices during 50/50 days and faculty meetings.	Instructional coach, Administration, CAC	SCE 4,000 ESSER 4,000
PP-2		Quarterly KPIs	Q1-By the end of the 1st nine weeks,teacher survey will indicate a 20% increase in their satisfaction feedback. Q2-By the end of the 2nd nine weeks, teacher survey will indicate a 10% increase in their satisfact feedback. Q3-By the end of the 3rd nine weeks,teacher survey will indicate a 10% increase in their satisfaction feedback. Q4-By the end of the 4th nine weeks,teacher survey will indicate a 10% increase in their satisfaction feedback.	tion with instructional pl	anning support &
		Decrease the number of crisis referrals by 25%.	The campus will provide more SEL opportunities for students and adults. The counselor will provide more guidance lessons and more counseling opportunities through CIS, FACE specialist, and counselor	CIS, FACE Specialist, Counselor, Administration	ESSER \$ 5000
PP-3		Quarterly KPIs	Q1-By the end of the 1st nine weeks, 2 SEL activities will take place on campus and classes shoul Q2-By the end of the 2nd nine weeks, CIS counseling set, reaching 75% of caseload. Q3-By the end of the 3rd nine weeks, the campus should have had 5 SEL activities and counseling Q4-By the end of the 4th nine weeks, CIS should report 100% of caseload reached and 6 SEL activities.	g groups established.	

	2.1 - Campus Improvement Plan (CIP) The CAC will create Perceptions Performance Objectives based on Problem Statements and Strategies based on Root Causes						
#	Board Goal	Performance Objective and Problem Statement	Strategy	Monitor(s)	Fund /Purchase/ Amount		
PE-1	4	Increase the amount of opportunities for the community to engage in campus activities to support student school success by 50%.	Create a volunteer program that can become a parent led group by the end of the school year.	FACE Specialist and CAC Members Administration			
		Quarterly KPIs	Q1-By the end of the 1st nine weeks, establish 3 parent volunteers for the campus. Q2-By the end of the 2nd nine weeks, establish 6 parent volunteers for the campus. Q3-By the end of the 3rd nine weeks, establish 9 parent volunteers for the campus. Q4-By the end of the 4th nine weeks, establish 12 parent volunteers for the campus.				
PE-1		Increase the amount of opportunities for the community to engage in campus activities to support student school success by 50%.	Host parent trainings on a variety of topics for families and create resources for parents that support student learning and achievement. -Parent Cafecitos hosted regularly either during the day and after school.	FACE Specialist and Administration	211-6399 \$1400 211-6499 \$1400 Supplies 211- ESSR-\$1,500		
		Quarterly KPIs	Q1-By the end of the 1st nine weeks,host 3 sessions Q2-By the end of the 2nd nine weeks, host 5 sessions. Q3-By the end of the 3rd nine weeks,host 7 sessions. Q4-By the end of the 4th nine weeks, host 9 sessions.				
PE-1	PE-1		Host School-Wide family/community events to promote the campus student and family engagement.	FACE Specialist ,Administration, Parent Success Committee, School-wide Success Committee	211, 284, 164 PD Supplies for SEL Refreshments Events 2000 ESSR \$2000		
		Quarterly KPIs	Each event will have an attendance of more than 50% of the campus number of students.	•			
PE-2		Increase opportunities for staff to provide input on school-wide decisions to improve insight survey score by 50%.	Establish school-wide committees and hold monthly leadership meetings to provide opportunities for teachers to collaborate and lead school-wide initiatives.	Administration	ESSR-\$4,000		
			Q1-By the end of the 1st nine weeks teacher survey will indicate a 20% increase in their perception	n of feeling valued			

	2.2 – First Quarterly Review Meeting The CAC will use artifacts and data to check KPI progression for all strategies.					
GPS	Quarter 1 KPI	Q1 Rating	Findings / Next Steps			

	2.2 – Second Quarterly Review Meeting The CAC will use artifacts and data to check KPI progression for all strategies.					
GPS	Quarter 2 KPI	Q2 Rating	Findings / Next Steps			

	2.2 – Third Quarterly Review Meeting The CAC will use artifacts and data to check KPI progression for all strategies.						
GPS	PS Quarter 3 KPI Q3 Rating Findings / Next Steps						

	2.2 – Fourth Quarterly Review Meeting The CAC will use artifacts and data to check KPI progression for all strategies.						
GPS	PS Quarter 4 KPI Q4 Rating Findings / Next Steps						

3.1 - Annual Summative Assessment - Summative Evaluation of Performance Objectives The CAC will use artifacts and data to evaluate all Performance Objectives.							
Performance Objective	Q4 Rating	Findings / Next Steps					

	District Purchases							
Whenever a district-level department makes purchases for your campus using ESSER or State Comp Ed funds, those purchases must be "pushed in" into your Improvement Plan. The campus is not responsible for monitoring or evaluating this page's strategies and performance objectives.								
Alway	s Learning	g GPS		Problem Statement & Root Cause				
# Board Performance Objective			erformance Objective	Strategy	Monitor(s)	Fund /Purchase/ Amount		

	Campus Improvement Plan Quality Checklist						
	Comprehensive Needs Assessment - Problem Statements and Root Causes						
All are based on the analysis of c	data and we	have listed all sources.		All are based on the success criteria of the ESF.			
All are based on issues that the o	campus can	control and improve on.		All talk to adult systems and behavio	ors.		
		Improvement Pla	an – P	Performance Objectives			
All are in SMART format				All are tied to at least one problem st	tatement.		
All are measured by a data source	ce.						
		Improven	n <mark>ent P</mark>	Plan – Strategies			
All are in BEST format.				All strategies are targeted to eliminate	te at least o	ne	root cause.
All are measured by quarterly KP	Pl outcomes.			Entire plan has been checked for sp	elling and g	ram	nmar.
		Federally Required Strategie	e <mark>s – D</mark>	o we have strategies that address -			
Accelerated Learning		Support for Special Populations		Parent & Family Engagement Students Not On Grade Level		Students Not On Grade Level	
Recruiting/Retaining Teachers		Violence Prevention/Intervention		Professional Development Dropout Prevention / Enrollment		Dropout Prevention / Enrollment	
Equitable Availabili	ty of the Ca	mpus Improvement Plan to Parents		Equitable Availab	ility of the S	Sch	nool-Parent Compact to Parents
Physical Locations of the Plan				Physical Locations of the Plan			
Languages Available				Languages Available	English & Spanish		anish
URL to Online Version				URL to Online Version	URL to Online Version https://schools.saisd.net/upload/template/0254/docs/23%2 24CollinsGardenCompact.pdf		
	Equitable Availability of Parent-Family Engagement Policy to Parents						
Physical Locations of the Policy	hysical Locations of the Policy How and When was the PFE Policy Distributed				e PFE Policy Distributed		
Languages Available	English and	d Spanish		At the Annual Title 1 Meetings Parent conferences			
URL to Online Version				Accessible in the front entrance			

Title I Compliance Documentation and Submissions							
Comprehensive Needs Assessment, Campus Improvement Plan, and Quarterly Checks (ESSA Title I SWE 1.1, 2.1, 2.2, 2.3, and 3.1)							
Action	Documentation	CIP Location / Upload Location	Done				
	Description of the CNA process, data sources used, and outcomes from the Summative Evaluation	CIP - CNA Process					
Comprehensive Needs Assessment	Dated agenda with title (CNA Review) and record of discussion/decisions (Minutes) for each meeting						
	All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures	Google Shared Folder					
	Dated agenda with title (CIP Edit/Revise) and record of discussion/decisions (Minutes) for each meeting						
Campus	All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures						
Improvement Plan	The CIP is in an accessible location on your campus, list of available languages, <u>and</u> posted on your website	CIP - Quality Checklist					
	Signature page of all campus staff agreeing to the implementation of the Campus Improvement Plan	Google Shared Folder					
Quarterly Reviews	Dated agenda with title (CIP Quarterly Review #) and record of discussion/decisions (Minutes) for each meeting	Google Shared Folder					
-	All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures						
Summative Review	Artifacts and data used to determine the level of implementation for each performance objective and strategy, level of impact per performance objective and its implications, and per strategy, what is moving forward, what is being enhanced, and what will be discontinued.	CIP - Summative Review					
Summative Review	Dated agenda with title (CIP Summative Review) and record of discussion/decisions (Minutes) for each meeting						
	All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures	Google Shared Folder					
	Parent-Family Engagement Policy and Opportunities (ESSA Title I SWE 4.1 and 4.2)						
PFE Policy	A copy of the PFE Policy in English and Spanish, the title on PFE Policy states "[Campus Name] Parent and Family Engagement Policy" with current school year, the revision date (MM/DD/YYYY), and has the principal's initials or signature	Google Shared Folder					
	Dated invitation(s)/notice(s) of meeting(s)						
	Dated agenda and minutes from the meeting documenting discussion and decisions	Google Shared Folder					
Revise Meeting	All required stakeholder groups are represented that is reflected on a dated sign-in sheet that includes printed names, roles, and signatures						

	Title I Compliance Documentation and Submissions							
Parent-Family Engagement Policy and Opportunities (ESSA Title I SWE 4.1 and 4.2)								
Documentation	Description	CIP Location / Upload Location	Done					
PFE Distribution	Answered how and when was your PFE Policy distributed	CID Quality Checklist						
PFE Availability	PFE Policy is in an accessible location on your campus, list of available languages, <u>and</u> posted on your website	CIP - Quality Checklist						
PFE Meetings	Upload at <u>least 4 invitations/notices</u> representing family engagement meetings and trainings on different days and times	Google Shared Folder						
	School-Parent-Compact (ESSA Sec. 1116(d)							
School-Parent Compact	A copy of the Compact in English and Spanish, the title on PFE Policy states "[Campus Name] Parent and Family Engagement Policy" with current school year, the revision date (MM/DD/YYYY), has the principal's initials or signature, and a scanned, signed copy of the School-Parent Compact Certification	Google Shared Folder						
	PFE Policy is in an accessible location on your campus, list of available languages, <u>and</u> posted on your website	CIP - Quality Checklist						
	Dated invitation(s)/notice(s) of meeting(s)							
School-Parent Compact Review &	Dated agenda and minutes from the meeting documenting discussion and decisions	Google Shared Folder						
Revise Meeting	All required stakeholder groups are represented that is reflected on a dated sign-in sheet that includes printed names, roles, and signatures							
	Annual Title I Meeting (ESSA Sec. 1116(D)(c)(1) / Value and Utility of Parents (ESSA Sec. 1116(e)(3))						
	Dated invitations/notices of a minimum of 2 meetings							
	Presentation/Slide Deck and agendas for both meetings							
Title I Meetings	CIP was presented to parents & families during Title I meeting presentation as noted on agenda							
	Campus Parents Right to Know information was included in Title I meeting presentation/slide deck							
	Dated sign-in sheets that include printed names,roles, and signatures for <u>both</u> meetings	Google Shared Folder						
	Presentation/Slide Deck and agenda	-						
Staff Training: Value & Utility of Parents	All required stakeholder groups are represented and reflected on a dated sign-in sheet that includes printed names, roles, and signatures							

Assurances and Approval Information

Assistant Superintendent Assurance

As Assistant Superintendent for this campus, I will provide or facilitate the necessary district-level support mechanisms to support the principal in successfully implementing this Campus Improvement Plan. I also understand I am responsible for ensuring the principal carries out the plan elements as required by ESSA Title I and State Compensatory Education (SCE) guidelines.

Campus Principal Assurance

As principal for this campus, I will coordinate with my Assistant Superintendent to use district-provided services and support mechanisms to successfully implement the Campus Improvement Plan. I understand I am responsible for fulfilling all ESSA Title I and State Compensatory Education (SCE) requirements. I agree to carry out the plan elements as indicated herein.

Campus Name	Campus Number		
Collins Garden	15907- 116		
Superintendent	Assistant Superintendent		
Dr. Jaime Aquino	Dr. Joanelda DeLeon		
Principal	SAISD Board Approval Date		
Jennifer Ruiz			
Date #1 Presented to Stakeholders	Date #2 Presented to Stakeholders		

Committee Members Listed below are the members who were part of developing the Campus Improvement Plan							
Name	Role	Name	Role				
Chrysta Colwell	PK Grade Teacher						
Cynthia Arce	KInder Teacher						
Rosalinda Sanchez	1st Grade Teacher						
Celeste Romero	2nd Grade Teacher						
Sonia Perez	3rd Grade Teacher						
Georgeanna Rivas	4th Grade Teacher						
Bryan Mattsson	5th Grade Teacher						
Genesis Briones	Specials Representative						
Mayra Aviles	Counselor						
Michelle Bazan	Instructional Coach						
Cynthia Polanco	Assistant Principal						
Jennifer Ruiz	Principal						

Committee Members

Data Tables