Campus Improvement Plan 2023-2024





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President Christina Martinez District 6



Vice President Alicia Sebastian District 2



Secretary Arthur V. Valdez District 4



Trustee Sarah Sorensen District 1



Trustee Leticia Ozuna District 3



Trustee Stephanie Torres District 5



Trustee Ed Garza District 7



Superintendent of Schools Dr. Jaime Aquino

VISION

Our primary purpose of improving lives through a quality education is driven by an unrelenting determination to graduate all our students and prepare them for success in higher education. Our ideology is reflected in our fundamental beliefs, commitments, and core values that guide us in our daily practices.

MISSION

To transform SAISD into a national model urban school district where every child graduates and is educated so that he or she is prepared to be a contributing member of the community.

CORE VALUES

- Student Centered
- High Expectations
- Commitment
- Passion
- Integrity
- Respect
- Teamwork

CORE BELIEFS

- Every student can learn and achieve at high levels.
- We are responsible for the education and safety of every student.
- We are responsible for the efficient and effective operation of the school system.
- Everyone should be treated with respect.
- People support what they help create.

SAISD 5 Year Board Goals

- 1. **Improve Reading and Writing Outcomes for all Students** We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- 2. **Improve Math Outcomes for Black Students** We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- 3. **Improve College Readiness for Students with Disabilities** We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- 4. **Improve Social Emotional Readiness in all Students** We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

SAISD 2023-2024 Board Goals

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- 3. **Improve College Readiness for Students with Disabilities** We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023, to 30% in August 2024.
- 4. **Improve Social Emotional Readiness in all Students** We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

SAISD 2023-2024 Campus Goals

- 1. **Improve Reading and Writing Outcomes for all Students** We will increase the percentage of all students who are Meets grade level in reading across all grades from 65% in August 2023, to 70% in August 2024.
- 2. **Improve Math Outcomes for Black Students** We will increase the percentage of Black students who are Meets grade level in math across all grades from ____ in August 2023, to ___ in August 2024.
- 3. **Improve College Readiness for Students with Disabilities** We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from ____ in August 2023, to ___ in August 2024.
- 4. **Improve Social Emotional Readiness in all Students** We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The Campus Advisory Council (CAC) periodically meets to conduct a Comprehensive Needs Assessment, review and revise the improvement plan, and monitor the implementation of the plan. The CAC during the Comprehensive Needs Assessment takes into account information on academic achievement of children in relation to the state academic standards, particularly the needs of those children who are failing, or are at risk of failing, to meet the challenging state academic standards and any other factors as determined by the campus. [ESSA Sec. 1114(b)(6)]

CNA Development Dates	Meeting Topics and Actions
	Stakeholders were given the opportunity to give feedback on current CNA and campus questions. Parents responded to Google form using a QR code. Administrators answers questions regarding feedback from the 2022-2023 school year and
	Stakeholders were divided up into teams to answer questions using campus data. Google forms were provided to teams to answer questions. Teams submitted forms at the end of the meeting.

How was the CIP summative evaluation from the previous year used to determine effectiveness and inform decisions for the current year?

Questions were given to stakeholders (teachers, staff, parents, and community members) through Google Forms. Teachers were split into groups to answer questions using MAP and TAPR data on the Google Form regarding Perceptions, Demographics, Processes and Programs, and Student Learning. Teachers gave feedback on Google Forms. Google Form was reviewed with groups and reviewed with CAC during the 05/23/2023 meeting. Data and goals from 2022 were reviewed to help answers questions and set goals for the 2022-2023 school year. Summative review for the 2022 school year took place at the 05/23/2023 meeting.

The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps.

Demographics (Minimum 2 Areas)

Area Examined	Data Sources		Problem Statements and Root Causes	
Student Demographics Student	Attendance rate for the 2022-2023 school year was 93%.	PS DE-1	Since 2020, attendance rate has dropped from 98% to 93% for the 2022-2023 school year.	
Perceptions		RC DE-1	Lack of consistent procedures, timely parent outreach, and incentives to promote attendance.	
Student Demographics	Performance on Readiness Exams (MAP/CIRCLE)	PS DE-2	59.6% of students through the 2022-2023 school year for students needing interventions based on readiness exams.	
			Lack of consistent intervention programming, and inadequate differentiation strategies.	
		PS DE-3		
		RC DE-3		
		PS DE-4		
		RC DE-4		
Data Determinations	Ot danta assess the sead of MAD data and ODOLE data taken at the hardward of the constitution to the dark and Made and Made and the constitution of the constitution to the dark and Made and the constitution of the constitution			

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Student Learning (Minimum 2 Areas)

Area Examined	Data Sources		Problem Statements and Root Causes				
Student Learning	2021-2022 STAAR Data	PS SL-1	43% of students are performing at the meets and masters performance levels (all grade levels, all content areas combined).				
		RC SL-1	Lack of targets interventions/enrichment opportunities, alignment to the standards, resources, professional development, data analysis, data informed instruction based on student needs.				
Student Learning	2022-2023 MAP Data	PS SL-2	End of year MAP data shows students showing growth has decreased by 9% in math and 7% in reading.				
		RC SL-2	Lack of differentiated and accelerated instruction for all students.				
		PS SL-3					
		RC SL-3					
		PS SL- 4					
		RC SL-4					
Data Determinations	grade. Lack of interventions for stude informed instruction helps teacher tra	22 STAAR data available at the time of the CNA process, 43% of students are not on performing on grade level in reading or in math for third through fifth ntions for students who need accelerated instruction and an intensive intervention program for students for Tier 2 and Tier 3 leave gaps for students. Data elps teacher track TEKS and plan small groups but specific goals were not met for students. At the end of the 2022-2023 school year, MAP data shows h has decreased by 9% in math and 7% in reading showing lack of specific instructional strategies for students.					

The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps.

Processes and Programs (Minimum 2 Areas)

Area Examined	Data Sources		Problem Statements and Root Causes
Processes and Programs	2022-2023 MAP Data, 2022-2023 Attendance Data (teacher, student), 2021-2022 STAAR Data	PS PP-1	End of year MAP data indicates 40% of students did meet individual growth goals in math and 44% of students did not meet their individual growth goals in reading.
		RC PP-1	Ineffective small group instruction to help meet specific student growth needs.
Processes and Programs	2022-2023 GT data	PS PP-2	4% of students have been identified as Gifted and Talented.
		RC PP-2	Lack of process and procedures for referral and identification of gifted and talented students.
		PS PP-3	
		RC PP-3	
		PS PP-4	
		RC PP-4	
Data Determinations	According to data at the end of 2022-	2023	

The CAC will use the Four Multiple Measures of Data to analyze data to determine gaps and causes of those gaps.

Perceptions (Minimum 2 Areas)

Area Examined	Data Sources		Problem Statements and Root Causes				
Perceptions	2022-2023 Parent Meeting Sign In Sheets		Parent engagement is 2% during academic events.				
		RC PE-1	Systems and processes were not implemented throughout the entire year to increase attendance at parent academic events.				
Perceptions	2022-2023 Insight Survey	PS PE-2	Peer culture among teachers is 5%.				
		RC PE-2	Administrative check ins were not implemented throughout the year.				
		PS PE-3					
		RC PE-3					
		PS PE-4					
		RC PE-4					
Data Determinations	Kelly Elementary has a positive school climate. Teachers at Kelly Elementary feel they have an effective leadership team. Staff feels the Administration Team has provided the with clear and measurable expectations directly connected to their performance evaluation. Teachers at Kelly Elementary feel the campus has implemented rigorous academic curriculum effective for student success. All Kelly staff members are held to the expectation to work together to develop a rapport with parents and students. Parents and community stakeholders feel welcomed and supported by all members of the campus staff.						

	2.1 - Campus Improvement Plan (CIP) The CAC will create Demographics Performance Objectives based on Problem Statements and Strategies based on Root Causes								
#	Board Goal	Performance Objective and Problem Statement	Strategy	Monitor(s)	Fund /Purchase/ Amount				
DE-1	4	By the end of the year, attendance will be 96%. Demographics 1	For the 2023-2024 school year, an attendance committee will monitor, track, address concerns, and organize incentives to improve campus attendance for students in ECE-5th grade and improve attendance by 5%.	Attendance committee, Administration (Claudia Ramos-Coto, Jessica Ramirez)	282- \$3,363.19				
		Quarterly KPIs	By the end of quarter 1, attendance will be at 90%.						
DE-2	1	By the end of the year, grade level readiness will increase by 5%. Demographics 2	For the 23-24 school year, students in 3rd-5th grade will be provided extended learning opportunities to help accelerate instruction.	Administrative team (Claudia Ramos-Coto, Jessica Ramirez) Instructional Coach (Jessica Nieto), Counselor (Elaina Polich), classroom teachers	282- \$6,435.00				
		Quarterly KPIs	By the end of quarter 1, grade level readiness will be at 2%.	Todonoro					
DE-3									
		Quarterly KPIs							
DE-4									
DL- 4		Quarterly KPIs							

2.1 - Campus Improvement Plan (CIP) The CAC will create Student Learning Performance Objectives based on Problem Statements and Strategies based on Root Causes

#	Board Goal	Performance Objective and Problem Statement	Strategy	Monitor(s)	Fund /Purchase/ Amount
SL-1	1	By the end of the school year, student achievement will increase 1% Student learning 1 Student learning 2	Hire a Campus Instructional Coach to facilitate highly effective practices to monitor and adjust instructional planning, delivery, and effectiveness based on student needs.	Administrators (Claudia Ramos-Coto, Jessica Ramirez), Instructional Coach (Jessica Nieto), and teachers in attendance of the PLC.	211 - \$62,222.00
		Quarterly KPIs	By the end of the first quarter, instructional coach will submit coaching logs and feedback forms.		
SL-2	1	By the end of the school year, students will show growth 10% in math and 9% in reading in MAP. Student Learning 2	For the 23-24 school year, ECE-5th grade teachers will be provided professional development, supplies, manipulatives, learning displays, materials, and supplemental resources to help implement differentiated strategies. Instruction for small group implementation to increase rigor, planning, and implementation of differentiation strategies to improve student growth.	Administrative team (Claudia Ramos-Coto, Jessica Ramirez, Jessica Nieto)	211 - \$9,808.00 General Supplies 164 - \$1,968.00 General Supplies & Materials
		Quarterly KPIs	By the end of the first quarter, materials, supplies, and resources have been ordered for implement	tation of differentiated in	nstruction.
SL-3	1	By the end of the school year, students will increase reading fluency and reading comprehension by 5%. Student Learning 2	By the end of the 2023-2024 school year, a certified retired teacher will be working with students.	Administrative team (Claudia Ramos-Coto, Jessica Ramirez, Jessica Nieto)	282- \$6,435.00
		Quarterly KPIs	By the end of the first quarter, student data will be monitored through Amplify unit assessments, Te MAP Fluency to determine intervention need.	acher Created Assessn	nents, MAP Growth,
SL-4	1				
3L-4		Quarterly KPIs			

Quarterly KPIs

2.1 - Campus Improvement Plan (CIP) The CAC will create Processes and Programs Performance Objectives based on Problem Statements and Strategies based on Root Causes **Performance Objective and** Fund /Purchase/ **Board** Monitor(s) Strategy **Problem Statement** Goal **Amount** By the end of the school year, For the 23-24 school year, ECE-5th grade teachers will be provided professional development, Administrative team 211 - \$9,808.00 students will show growth 10% in supplies, manipulatives, learning displays, materials, and supplemental resources to help (Claudia **General Supplies** implement differentiated strategies. Instruction for small group implementation to increase rigor, math and 9% in reading in MAP. Ramos-Coto, Jessica planning, and implementation of differentiation strategies to improve student growth. Students Ramirez, Jessica 164 - \$1,968.00 PP-1 Processes and Programs 1 who have not met growth will be referred for further intervention through the MTSS process. Nieto) General Supplies & Materials By the end of the first quarter, students will be tiered from BOY MAP testing, supplemental resources will be ordered, and small group **Quarterly KPIs** interventions will begin. By the end of the school year, By the end of the 2023-2024 school year, licenses for IXL and Learning A-Z will be purchased to Administrative team 282- \$1,404.00 students will show growth 10% in address student individual learning needs. (Claudia 282- \$2,300.00 math and 9% in reading in MAP. Ramos-Coto, Jessica Ramirez, Jessica PP-2 Processes and Programs 1 Nieto), classroom teachers By the end of the first quarter, licenses for IXL and Learning A-Z will be purchased for student use. **Quarterly KPIs** By the end of the 2023-2024 For the 23-24 school year, students in Kinder through 5th grade will be monitored through MAP Administrative team data and GT characteristics from TEA to determine students who may display GT characteristics. school year, we will increase (Claudia referrals for the SAISD GT Ramos-Coto, Jessica program by 7%. Ramirez, Jessica Nieto), GT specialist PP-3 (Stephanie Oosterveen), Processes and Programs 2 classroom teachers By the end of the first quarter, GT specialist will provide professional development on GT referral process. **Quarterly KPIs** Administrative team By the end of the 2023-2024 For the 23-24 school year, students will participate in the Fitnessgram assessment. school year, students will show (Claudia growth in their physical activity by Ramos-Coto, Jessica Ramirez, Jessica 10%. PP-4 Nieto), Deborah Process and Programs 1 Maisonet

2.1 - Campus Improvement Plan (CIP) The CAC will create Perceptions Performance Objectives based on Problem Statements and Strategies based on Root Causes

	The CAC will create Perceptions Performance Objectives based on Problem Statements and Strategies based on Root Causes					
#	Board Goal	Performance Objective and Problem Statement	Strategy	Monitor(s)	Fund /Purchase/ Amount	
PE-1	1	By the end of the year, attendance for academic nights will increase to 4%. Perceptions 1	For the 2023-2024 school year, we will calendarize at least two parent academic events per month for parents to engage on campus to increase their support and increase academic performance including transition from ECE to Kindergarten.	Administrative team (Claudia Ramos-Coto, Jessica Ramirez, Jessica Nieto), Counselor (Elaina Polich) classroom teachers	211 - 788.00 General Supplies 211 - 788.00 Refreshments	
		Quarterly KPIs	By the end of quarter 1, parent engagement at academic events will increase to 2.5%.			
PE-2	4	By the end of the year, students and teachers will show increase of supported SEL development by 2% through quarterly needs assessments. Perceptions 2	For the 2023-2024 school year, students and teachers will develop social emotional development skills through small group counseling, administrative check ins, and climate and culture events on campus to help retain quality teachers.	Administrative team (Claudia Ramos-Coto, Jessica Ramirez) Instructional Coach (Jessica Nieto), Counselor (Elaina Polich), FACE specialist, classroom teachers	282- \$3,363.19	
		Quarterly KPIs	By the end of quarter 1, students and teachers social emotional development skills will increase by	0.5%.		
PE-3						
1 L-3		Quarterly KPIs				
PE-4						
1 – 7		Quarterly KPIs				

2.2 – First Quarterly Review Meeting The CAC will use artifacts and data to check KPI progression for all strategies. Q1 GPS Quarter 1 KPI Findings / Next Steps Rating

2.2 – Second Quarterly Review Meeting The CAC will use artifacts and data to check KPI progression for all strategies. Q2 GPS Quarter 2 KPI Findings / Next Steps Rating

2.2 – Third Quarterly Review Meeting The CAC will use artifacts and data to check KPI progression for all strategies. Q3 GPS Quarter 3 KPI Findings / Next Steps Rating

	2.2 – Fourth Quarterly Review Meeting The CAC will use artifacts and data to check KPI progression for all strategies.							
GPS	Quarter 4 KPI	Q4 Rating	Findings / Next Steps					

3.1 - Annual Summative Assessment - Summative Evaluation of Performance Objectives The CAC will use artifacts and data to evaluate all Performance Objectives. Q4 **Performance Objective** Findings / Next Steps Rating

	District Purchases								
	Whenever a district-level department makes purchases for your campus using ESSER or State Comp Ed funds, those purchases must be "pushed in" into your Improvement Plan. The campus is not responsible for monitoring or evaluating this page's strategies and performance objectives.								
Always Learning GPS Problem Statement & Root Cause									
#	Board Goal	Pe	erformance Objective	Strategy	Monitor(s)	Fund /Purchase/ Amount			
				Campuses will implement the MAP assessment platform and conduct an assessment at the beginning, middle, and end of the year.	Administrative team (Claudia Ramos-Coto, Jessica Ramirez, Jessica Nieto), classroom teachers				

		Campus Improve	emen	t Plan Quality Checklist				
		Comprehensive Needs Assess	ment -	- Problem Statements and Root Causes				
All are based on the analysis of o	lata and we	have listed all sources.		All are based on the success criteria of the E	All are based on the success criteria of the ESF.			
All are based on issues that the	campus can	control and improve on.		All talk to adult systems and behaviors.	All talk to adult systems and behaviors.			
		Improvement P	lan – I	Performance Objectives				
All are in SMART format				All are tied to at least one problem statement				
All are measured by a data source	e.							
		Improve	ment l	Plan – Strategies				
All are in BEST format.				All strategies are targeted to eliminate at leas	t one	root cause.		
All are measured by quarterly KF	l outcomes			Entire plan has been checked for spelling and	d grar	nmar.		
		Federally Required Strateg	ies – C	Do we have strategies that address -				
Accelerated Learning		Support for Special Populations		Parent & Family Engagement		Students Not On Grade Level		
Recruiting/Retaining Teachers		Violence Prevention/Intervention		Professional Development		Dropout Prevention / Enrollment		
Physical Activity		Social and Emotional Support		Student Attendance		Transition PK to Elementary		
Quality of Learning Environment		CCMR - Secondary		MTSS – Behavioral Interventions				
Equitable Availabili	ty of the Ca	ampus Improvement Plan to Parents		Equitable Availability of the	ne Sc	nool-Parent Compact to Parents	•	
Physical Locations of the Plan				Physical Locations of the Plan				
Languages Available				Languages Available				
URL to Online Version				URL to Online Version				
		Equitable Availability of Par	rent-Fa	amily Engagement Policy to Parents				
Physical Locations of the Policy				How and When w	as th	e PFE Policy Distributed		
Languages Available	English ar	nd Spanish						
URL to Online Version								

Title I Compliance Documentation and Submissions

Comprehensive Needs Assessment, Campus Improvement Plan, and Quarterly Checks (ESSA Title I SWE 1.1, 2.1, 2.2, 2.3, and 3.1)

Comprehensive Needs Assessment, Campus improvement Flan, and Quarterly Checks (LOSA Title 15WL 1.1, 2.1, 2.2, 2.3, and 3.1)								
Action	Documentation	CIP Location / Upload Location	Done					
Comprehensive Needs Assessment	Description of the CNA process, data sources used, and outcomes from the Summative Evaluation	CIP - CNA Process						
	Dated agenda with title (CNA Review) and record of discussion/decisions (Minutes) for each meeting							
	All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures	Google Shared Folder						
	Dated agenda with title (CIP Edit/Revise) and record of discussion/decisions (Minutes) for each meeting	Google Shared Folder						
Campus Improvement Plan	All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures							
	The CIP is in an accessible location on your campus, list of available languages, and posted on your website	CIP - Quality Checklist						
	Signature page of all campus staff agreeing to the implementation of the Campus Improvement Plan	Google Shared Folder						
Quarterly Reviews	Dated agenda with title (CIP Quarterly Review #) and record of discussion/decisions (Minutes) for each meeting	Google Shared Folder						
	All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures							
Summative Review	Artifacts and data used to determine the level of implementation for each performance objective and strategy, level of impact per performance objective and its implications, and per strategy, what is moving forward, what is being enhanced, and what will be discontinued.	CIP - Summative Review						
	Dated agenda with title (CIP Summative Review) and record of discussion/decisions (Minutes) for each meeting	Google Shared Folder						
	All required stakeholders are represented in a dated sign-in sheet with printed names, roles, and signatures	Google Shared Folder						
Parent-Family Engagement Policy and Opportunities (ESSA Title I SWE 4.1 and 4.2)								
PFE Policy	A copy of the PFE Policy in English and Spanish, the title on PFE Policy states "[Campus Name] Parent and Family Engagement Policy" with current school year, the revision date (MM/DD/YYYY), and has the principal's initials or signature	Google Shared Folder						
PFE Policy Review & Revise Meeting	Dated invitation(s)/notice(s) of meeting(s)							
	Dated agenda and minutes from the meeting documenting discussion and decisions	Google Shared Folder						
	All required stakeholder groups are represented that is reflected on a dated sign-in sheet that includes printed names, roles, and signatures	2009.00.00.00.00.						

Title I Compliance Documentation and Submissions								
Parent-Family Engagement Policy and Opportunities (ESSA Title I SWE 4.1 and 4.2)								
Documentation	Description	CIP Location / Upload Location	Done					
PFE Distribution	Answered how and when was your PFE Policy distributed	CIP - Quality Checklist						
PFE Availability	PFE Policy is in an accessible location on your campus, list of available languages, and posted on your website							
PFE Meetings	Upload at <u>least 4 invitations/notices</u> representing family engagement meetings and trainings on different days and times	Google Shared Folder						
School-Parent-Compact (ESSA Sec. 1116(d)								
School-Parent Compact	A copy of the Compact in English and Spanish, the title on PFE Policy states "[Campus Name] Parent and Family Engagement Policy" with current school year, the revision date (MM/DD/YYYY), has the principal's initials or signature, and a scanned, signed copy of the School-Parent Compact Certification	Google Shared Folder						
	PFE Policy is in an accessible location on your campus, list of available languages, <u>and</u> posted on your website	CIP - Quality Checklist						
	Dated invitation(s)/notice(s) of meeting(s)	Google Shared Folder						
School-Parent Compact Review &	Dated agenda and minutes from the meeting documenting discussion and decisions							
Revise Meeting	All required stakeholder groups are represented that is reflected on a dated sign-in sheet that includes printed names, roles, and signatures							
	Annual Title I Meeting (ESSA Sec. 1116(D)(c)(1) / Value and Utility of Parents (ESSA Sec. 1116(e)(3))							
	Dated invitations/notices of a minimum of 2 meetings							
	Presentation/Slide Deck and agendas for both meetings							
Title I Meetings	CIP was presented to parents & families during Title I meeting presentation as noted on agenda							
	Campus Parents Right to Know information was included in Title I meeting presentation/slide deck	Google Shared Folder						
	Dated sign-in sheets that include printed names,roles, and signatures for both meetings							
	Presentation/Slide Deck and agenda							
Staff Training: Value & Utility of Parents	All required stakeholder groups are represented and reflected on a dated sign-in sheet that includes printed names, roles, and signatures							

Assurances and Approval Information

Assistant Superintendent Assurance

As Assistant Superintendent for this campus, I will provide or facilitate the necessary district-level support mechanisms to support the principal in successfully implementing this Campus Improvement Plan. I also understand I am responsible for ensuring the principal carries out the plan elements as required by ESSA Title I and State Compensatory Education (SCE) guidelines.

Campus Principal Assurance

As principal for this campus, I will coordinate with my Assistant Superintendent to use district-provided services and support mechanisms to successfully implement the Campus Improvement Plan. I understand I am responsible for fulfilling all ESSA Title I and State Compensatory Education (SCE) requirements. I agree to carry out the plan elements as indicated herein.

Campus Name	Campus Number	
Kelly Elementary School	15907- 143	
Superintendent	Assistant Superintendent	
Dr. Jaime Aquino	Dr. Joanelda DeLeon	
Principal	SAISD Board Approval Date	
Claudia Ramos-Coto		
Date #1 Presented to Stakeholders	Date #2 Presented to Stakeholders	

Committee Members

Listed below are the members who were part of developing the Campus Improvement Plan

Name	Role	Name	Role
Claudia Ramos-Coto	Principal		
Jessica Ramirez	Assistant Principal		
Jessica Nieto	Instructional Coach		
Elaina Polich	Counselor		
Richard Delgado	Business Member (Boeing)		
Nicole Orozco	Community Member		
Kristy Suarez	District Representative		